

Annex no. 1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Assistant professor (PhD) in a group of teaching and research workers, at the Papermaking and Printing Center of the Lodz University of Technology

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 75 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers* and *the Code of Conduct for the Recruitment of Researchers*.

The Centre of Papermaking and Printing of Lodz University of Technology (CPP) is the only independent scientific unit of a university in Poland dealing with teaching and research in the field of broadly understood mechanical, material and chemical engineering in the area of machinery and processing of plant cellulosic materials, paper materials production and converting, design and testing of cardboards and packaging, as well as printing. The Centre cooperates closely with the industry, design offices and other companies operating in the field of papermaking and printing, carrying out research, training, expertise and postgraduate studies for their needs.

1. The requirements to be met by the candidate (detailed description of the knowledge, qualifications, skills, and professional experience).

- PhD diploma in one of the following fields: mechanical engineering, materials engineering or related fields,
- excellent knowledge of Polish in speech and writing, enabling classes to be conducted in this language,
- knowledge of English sufficient to communicate and write scientific articles,
- readiness to conduct research in laboratory and industrial conditions in the field of mechanical properties of paper products, packaging design, construction and operation of machines and devices, and processing of paper materials,
- openness to new challenges and willingness to develop scientifically, in particular in the fields related to the papermaking,
- ability to work in a team,
- skills and openness to conducting teaching classes with students, both full-time and part-time studies,
- willingness to acquire new knowledge and continuous improvement of the curriculum content of taught subjects and to create new laboratory stations.

2. Specification of the terms and conditions of employment and authority associated with the position.

- · Full time,
- The selected candidate will be employed initially for a period of 12 months. After this time, if the Candidate meets the Employer's expectations, employment for an indefinite period is possible.
- Expected start date of the scholarship: September 16, 2024.







3. Description of the expected responsibilities and duties.

The person selected in this competition will be employed as an assistant professor in the group of research and teaching staff in the Paper and Processing Machinery Group. This team deals with issues in the field of machine construction and operation, conducts research in the field of fluid mechanics and heat transfer in the processes in paper industry, design and testing of the strength of packaging materials. Group also cooperates with other scientific groups at CPP in the implementation of interdisciplinary projects.

Tasks included in the scope of responsibilities include:

- planning experimental work and conducting scientific research,
- preparing scientific publications in accordance with the requirements of target scientific journals,
- conducting teaching classes within the assigned subjects,
- doing organizational work for the Centre of Papermaking and Printing entrusted by both the Group head and the director of CPP,

Deadline for submitting offers: 2024-08-7; 12:00

Form of submitting offers: e-mail

4. List of the required documents:

- 1) application for employment to the Rector of Lodz University of Technology;
- 2) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 3) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 4) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 5) true copies/copies of diplomas;
- 6) other documents proving the qualifications.

5. the place, manner, and deadline for submitting the documents (as well as information concerning their return):

Documents should be sent electronically to the following e-mail address:

cpp@adm.p.lodz.pl by August 7, 2024 (12:00);

All required documents/attachments should be sent in the form of PDF files (the total size of the attached files should not exceed 10 MB).

Persons who meet the formal requirements may be invited to an interview.

Information regarding a possible job interview will be sent to job applicants by e-mail.

6. contact person and postal and e-mail addresses to which documents or scans thereof may be forwarded:

Additional information about the competition can be obtained from the CPP secretariat:

cpp@adm.p.lodz.pl or







from the CPP director: konrad.olejnik@p.lodz.pl

7. the expected date of the announcement of the decision.

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Furthermore, as regards academic staff:

- 8. It is recommended that the notice include the following information materials for the candidate:
- 1) a description of the profile of the unit announcing the competition;
- 2) a description of the leading research undertaken in the unit;
- 3) other information that presents the unit in an appealing way and encourages the candidate to apply, as set out in the official form for employment opportunity advertisers provided as Annex no. 1.4 to OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT
- 9. If documents are to be sent by post, please include the words 'Job Application' on the envelope.

NOTE: The Advertiser reserves the right to invalidate the competition without giving any reasons.







Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1.	. First name(s) and family name										
2.	Date of birth										
3.	Contact details										
4.	Education (where required for specific duties or jobs)										
	(name of school and graduation date)										
	(occupation, specialisation, degree, professional title, acad										
5.	Professional qualifications (where required for specific duties of	or jobs)									
	(courses, postgraduate education, other forms of further development)										
6.	Employment history (where required for specific duties or jobs										
	(employment periods and jobs held at previous e										
7.		disclose it exists under specific									
 (place	olace and date)	(signature of the applicant)									







Annex no. 1.2

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Data Privacy Statement for job candidates

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, Official Journal of the EU L 119/1), hereinafter referred to as "GDPR", we inform you as follows:

- 1) Lodz University of Technology with the registered office in Lodz is the Controller of your personal data;
- 2) We have appointed a Data Protection Officer to supervise the compliance of personal data processing, who can be contacted in matters concerning the protection of your personal data at the following e-mail address: iod@adm.p.lodz.pl; telephone number: 42 631 2039; or in writing to the address of our registered office: Lodz University of Technology, Żeromskiego 116, 90-924 Łódź;
- 3) As the controller, we will process your data for the purpose of the recruitment process for the position indicated, based on your consent (Article 6(1)(a) GDPR);
- 4) You have the right to withdraw your consent to the processing of your personal data at any time, but such withdrawal shall not affect the lawfulness of the processing effected on the basis of your consent prior to its withdrawal;
- 5) You have the right to lodge an objection against the processing of the data as set out above at any time. We will cease to process your data for these purposes unless we can demonstrate that there are compelling legitimate grounds for us to do so which override your interests, rights, and freedoms, or that your data will be required for the possible establishment, assertion, or defense of claims;
- 6) Your personal data provided in the CV, personal information form for the applicant for employment, and copies of documents supporting your professional experience, education, additional credentials and qualifications will be processed for the period in which claims related to the recruitment process may arise, i.e. for 6 months following the conclusion of the recruitment process. For individuals who have given their consent to the processing of personal data for the purposes of future recruitment, for a period of 12 months following the conclusion of the recruitment process during which the consent has been given;
- 7) Only individuals authorized by the Controller to process your data in the performance of their duties will have access to your data;
- 8) Your personal data will not undergo automated processing and will not be subject to profiling;
- 9) Under GDPR, you shall further have:
- a) the right to access your data and to receive copies thereof,
- b) the right to rectification (amendment) of your data,
- c) the right to erasure/to be forgotten, restriction of data processing,
- d) the right to data portability,
- e) right to file a complaint to the supervisory authority President of the Personal Data Protection Office, Stawki 2, 00-193 Warsaw.

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Annex no. 1.3 to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Consent of the candidate to the processing of personal data (pursuant to Article 7 GDPR)

I consent to the processing of my personal data by Lodz University of Technology, the Controller of the data included in the following documents that I have submitted:
for the purpose of recruitment/employment*.
I hereby declare that I have been informed of the right to withdraw my consent at any time, effective as of the date of submission of the withdrawal of consent.
The Controller (or an authorised representative) has also informed me that the withdrawal of consent does not affect the lawfulness of the processing performed on the basis of the said consent prior to its withdrawal.
(date and signature of the candidate)
* delete as appropriate



