



**UNIWERSYTET  
ŁÓDZKI**

## **EMPLOYMENT APPLICANT'S PRIVACY NOTICE<sup>1</sup>**

1. The Administrator (Controller) of your personal data is the University of Lodz, based at: ul. Narutowicza 68, 90-136 Łódź (Lodz).
2. The Data Protection Officer at the University of Lodz may be contacted in any case via post to the above postal address, with the following reference on top: "Inspektor Ochrony Danych", via e-mail at [iod@uni.lodz.pl](mailto:iod@uni.lodz.pl)
3. Your personal data will be processed for purposes of recruitment process.
4. Your personal data will be processed on the basis of:
  - 1) the provisions of applicable law, i.e. the Labour Code (Poland);
  - 2) your consent to the processing of personal data - in situations, where there is no legal basis for the processing;
  - 3) if the applicant expresses a separate, voluntary consent for processing their personal data for purposes of future recruitment by means of including an appropriate declaration in the application set. To this end, please include a declaration of the following wording: *"I agree for my personal data included in my application to be processed by the University of Lodz (Uniwersytet Łódzki) for purposes of future recruitment"*.
5. Your personal data will be made available to data processing entities acting on behalf and for the account of the University pursuant to a concluded agreement, and entities authorised to obtain personal data pursuant to relevant legal regulations.
6. Your personal data will be processed for no longer than 3 months after finishing the recruitment process and, in justified cases, they will be stored in accord with other regulations of applicable law, including the Civil Code (Poland).
7. You have the right to:
  - 1) access your personal data;
  - 2) rectify your data when inconsistent with the actual state;
  - 3) delete or limit data processing as well as to transfer data – in cases provided for by law;
  - 4) object to processing;
  - 5) withdraw your consent at any time without affecting the legality of law of the processing, performed before the consent withdrawal;
  - 6) make a complaint to the supervisory authority – the President of the Personal Data Protection Office in Poland, seated at ul. Stawki 2, Warszawa (Warsaw), Poland.

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<sup>1</sup> Update 09.08.2021

8. Providing personal data is voluntary, but necessary for the purpose referred to in point 3.

Your personal data is processed pursuant to Article 6(1)(c) and (a) and Article 9(2)(a) of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing the Directive 95/46/EC (General Data Protection Regulation; Official Journal of the European Union L.2016.119.1)