





Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission

INFORMATION ON SELECTION PROCEDURE

Date of selection procedure announcement	Krakow, 28.01.2025
Selection procedure information number given by the Centre for Human Resources	1227.1101.10.2025
Dean of the faculty of /Director of a non-faculty, inter-faculty or common unit	Dean of the Faculty of Philosophy Dr hab. Elżbieta Przybył-Sadowska, prof. UJ
Address	Gołębia 24 Street, 31-007 Kraków

RECTOR

of the Jagiellonian University
announces a selection procedure for the position of an
ASSISTANT PROFESSOR

Group of employees	Research staff
JU organisational unit (place of work performance)	Institute of Psychology Faculty of Philosophy, Jagiellonian University
Field of science	Social sciences
Discipline	Psychology, sociology, media and communication studies
Scope	Man and social life
Number of posts	1
Type of employment	Contract of employment
Working time	Full time
Planned duration of employment	until Oct 28th, 2025
Expected date of employment commencement	March

Remuneration

according to the <u>Rules for Remunerating Jagiellonian University</u> <u>Employees</u>

Requirements

The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University:

- holding at least a doctoral degree;
- having relevant scientific achievements;
- taking active part in scientific life.

Additional requirements and expectations

Addressees of the call for research positions are researchers with a PhD degree obtained in psychology (or sociology, computer sciences, media sciences, political sciences) within a period not exceeding 7 years prior to the submission of their application to the call. Female applicants can add 18 months for each child, male applicants can add the number of months of parental leave if applicable.

Skills/Qualifications:

- A documented career in fields of social sciences and/or (relevant scientific publications, conference presentations, research collaborations).
- Strong interest in social and political psychology and/or human-computer interaction (some background in sociology or political science will be an asset).
- Prior-experience with experimental social sciences or familiarity with designing in conducting lab experiments (as documented by publication/conference participation record).
- Good command of quantitative research methods, statistical analysis in the context of regression and good command of SPSS or other relevant packages.
- Prior experience with programming tools (e.g. Inquisit, E-prime, PsychoPy).

Project Title

Moving from networked to patchworked society: motivational underpinnings and societal consequences

Project description

Despite much research on how digitalization shapes society, in domains such as security and marketing, much less is known about the impact of digital media use in the social sphere. In addition, the role of the socio-cognitive and cultural underpinnings of digitalization related

phenomena is rarely considered. Hence, the role of digital media use in social and cultural transformation is far from being fully described or adequately understood. Given all this, the main aim of the project is threefold: to investigate how digital media creates conditions for cultural and societal change from a traditionally networked society to a patchworked society, i.e., moving parts of society from more open, permeable, flexible networks, to more closed, bounded, rigid "little boxes" (or "patches"), (2) to discover why this occurs, with a focus on cultural factors, and the socio-cognitive processes of individuals, and (3) to determine what the societal consequences of these processes are. Specifically, by applying the 3N (need, narrative, network) theoretical framework, the project will systematically examine the role of digital media in social and cultural transformations driven by the dynamics between processes of social influence (via digital media use), socio-psychological processes 3 (motivational and cognitive biases of digital users, i.e., as passive recipients, and in turn, as actors), and cultural processes (values. identities, religious and ideological differences). Moreover, it aims to explore the extent to which such transformations entail risks to social cohesion, in digital and ecological settings (e.g., the rise of social conflicts), by decreasing the power of communities and the State to create shared norms, culture, and ultimately cultivate effective social coordination.

Scope of duties We offer	 according to the Work Regulations of the Jagiellonian University Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers. Experimental designs, conducting research. Participant recruitment, data collection and entry, data analyses. Knowledge dissemination, project reporting, publication preparation. stable employment based on an employment contract at the
	 renowned university, cooperation with the interdisciplinary academic community represented by well-known scientists, scientific support as well as the possibility of qualifications improvement and professional development, access to research infrastructure, benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance, additional social benefits.
Required application documents	 resume, personal questionnaire filled in by the candidate, copy of the doctoral diploma or a diploma confirming the candidate's habilitation degree, if applicable, information on the candidate's scientific, teaching and organisational achievements, declaration of the candidate, confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure, statement under Article 113 of the Law on higher education and science, statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University. Declaration forms (no. 5-7) and personal questionnaire template (no. 2) can be obtained at: https://cso.uj.edu.pl/en_GB/konkursy
Additional application documents	 Research CV including, in particular: Letter showing the motivation to work on the project. Description of maximum 3 scientific achievements. List of up to 5 most notable scientific publications. List of research projects acquired in competitions (as the PI) from sources external to the Applicant's place of employment. Experience as the performer of research projects, particularly in
	managing tasks under those projects
The course of selection procedure	managing tasks under those projects The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate. The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment. The selection procedure is conducted in accordance with The Selection University
The course of selection procedure Form of submission	The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate. The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment. The selection procedure is conducted in accordance with The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University by e-mail to the address: malgorzata.kossowska@uj.edu.pl, title: 'Post-doc CHANSE''. by mail to: Prof. Małgorzata Kossowska, Ingardena 6 Street, 30-060
	The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate. The Candidate has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment. The selection procedure is conducted in accordance with The Policy of Open , <a href="mailto:Transparent and Merit-Based Recruitment Process at the Jagiellonian University by e-mail to the address: <a href=" mailto:mailto<="" th="">

Method of communicating of the results of the selection procedure	
Questions	For further information please contact Prof. Małgorzata Kossowska, email address: malgorzata.kossowska@uj.edu.pl .

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers.

Jagiellonian University does not provide housing.

On behalf of the Rector of the Jagiellonian University

Dean of the Faculty of Philosophy Dr hab. Elżbieta Przybył - Sadowska, prof. UJ

Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

- 1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, respresented by the Rector of UJ.
- 2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
- 3. Your personal data will be processed in order to:
 - a. conduct recruitment process for the position specified in the advertisement as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b. conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
- 4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
- 5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
- 6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing on the terms and conditions set out in the GDPR.
- 7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: iod@uj.edu.pl or by post to the following address: Jagiellonian University street Gołębia 24, 31-007, or you can withdraw your consent in person at Jagiellonian University street Gołębia 24, 31-007.
- 8. Your personal data will not be subject to automated decision making or profiling.
- 9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.