



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF LANGUAGES AND LITERATURES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

**ANNOUNCES**

**A COMPETITION**

**for the position of assistant professor  
at the Faculty of Modern Languages and Literatures  
(Department of Multimodal Communication)**

<b>Basic information</b>
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- 1. Competition reference number:** Konkurs\_18\_NEO\_adiunkt\_1\_2025
- 2. Research discipline (research field):** humanities, linguistics
- 3. Number of work hours per week including a task-based work schedule (if applicable):**  
full time, 40 hours per week, in a task-based work schedule
- 4. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for ..... year/...years**

a fixed-term contract from 1 October 2025 to 30 September 2026

- 5. Anticipated job starting date:** 1 October 2025

**Workplace location:** Faculty of Modern Languages and Literatures, Institute of Applied Linguistics, Collegium Novum, al. Niepodległości 4, 61-874 Poznań

- 6. Application deadline and process:**

The documents must be submitted by: 15 July 2025

- In person at the Main Office of the Faculty of Modern Languages and Literatures, Al. Niepodległości 4, 61-874 Poznań, room 107A,
- By e-mail, writing to the address [ils@amu.edu.pl](mailto:ils@amu.edu.pl), giving the competition reference number in the subject line,
- By mail to the address of the Faculty of Modern Languages and Literatures, Al. Niepodległości 4, 61-874 Poznań, room 107A, giving the reference number:  
**Konkurs\_18\_NEO\_adiunkt\_1\_2025**

For the deadline to be met the documents must be received by the Main Office by that date.

The planned date of announcing competition results: 15 August 2025

## 7. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in the case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024, item 1571, official codification));
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: *In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Only the applications with the signed consent to personal data processing will be considered.

<b>Conditions of the competition determined by the competition committee</b>
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### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- ☐ (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

### II) Job offer description

An assistant professor with the research and teaching staff of the Department of Multimodal Communication at the Institute of Applied Linguistics, Faculty of Modern Languages and Literatures. The candidate will be expected to do research, publish papers, apply for research grants and teach (210 teaching hours per year).

### III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113, as amended) and who meet the following requirements:

1. Holds a PhD in humanities
2. Has a specialization in linguistics
3. Has teaching experience at university level in subjects such as linguistics, methodology in and statistics for linguistics, academic English

4. Candidates who were awarded a PhD up to 7 years before applying should meet the following requirements:
  - a. published two single-author or co-authored papers (except for reviews), out of which one in a journal with a 40-point score and the other awarded at least 40 points. At least one of the papers should be published:
    - in an internationally recognized journal (as reflected by the Impact Factor, or listed in Scopus) or
    - in a publishing house listed on level 2 of the Ministry's list,
  - b. the candidate's PhD thesis has been published, recommended for publication, or awarded a distinction,
  - c. in the area of project application or project participation:
    - submitted a grant application accepted as formally correct to NCN, NPRH, NCBiR, or an equivalent national or foreign institution, or within the Horizon 2020 Research and Innovation Programme (2014-2020), or Horizon Europe, as the principal investigator or a team lead (in consortium projects); in competitions without the formal assessment stage, the application must have been approved at least at the first stage of the evaluation, or
    - participated in a project funded by the above mentioned institutions as an investigator working under a contract of employment, civil-law contract, or a scholarship;
  - d. submits a research plan for the next 2 years.
5. Has relevant organizational skills and programming skills needed for language analysis.

#### IV) Required languages

1. Language: English (basic, good, **fluent**, native)
2. Language: Polish (basic, good, **fluent**, native)

#### V) Required research, teaching or mixed experience

See item III

#### VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

#### VII) Eligibility criteria

1. Documented publications (in Poland and abroad) (0-10 points)
2. Participation in projects (0-5 points)
3. Grant applications (0-5 points)
4. Interview (0-15 points)
5. Teaching experience (0-5 points)
6. Participation in conferences in Poland and abroad (0-10 points)

## **VIII) The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

## **IX) Prospects for professional development**

Working with a team of linguists in both research and teaching.

Participation in projects carried out at AMU.

Opportunity to set up research teams at university and in cooperation with other academic institutions in Poland, Europe and in the world.

Option to pursue habilitation (an academic degree awarded in Poland).

Opportunity to carry out projects as part of AMU strategic projects.

### **RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: [iod@amu.edu.pl](mailto:iod@amu.edu.pl).
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.