



**VICE-RECTOR FOR HUMAN RESOURCES AND DOCTORAL SCHOOLS
ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of ASSISTANT PROFESSOR

at the Faculty of Pedagogy and Fine Arts

Basic information

- 1. Competition reference number:**
konkurs_1_WPA_adiunkt_1_2025
- 2. Research discipline (research field):**
Musical arts (Conducting/choral conducting)
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
full-time (40 hours per week)
- 4. Type of an employment contract and expected duration of employment, i.e.:** fixed-term contract from October 1, 2025 to September 30, 2027 with the possibility of extension
- 5. Anticipated job starting date:** October 1, 2025
- 6. Workplace location:** Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz
- 7. Application deadline and process:**
Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz, room B-227 e-mail address: sekr.wpa@amu.edu.pl until July 6, 2025
 - **traditional documentation:** Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, room B-227, 62-800 Kalisz with the note: konkurs_1_WPA_adiunkt_1_2025
 - **electronic documentation:** sekr.wpa@amu.edu.pl, in the email title enter: konkurs_1_WPA_adiunkt_1_2025

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; Vice-Rector for Human Resources and Doctoral Schools
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements:
documents (folder – electronic documents or a folder for documents in traditional form) confirming additional certificates of master classes, seminars, workshops, chronological list of artistic, didactic and organizational achievements (posters, leaflets, list of links to websites, etc.);
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*
- a short description of artistic and scientific plans, including readiness to pursue habilitation – a short description of the research topic up to 2 pages of text;
- a declaration that Adam Mickiewicz University in Poznań will be the candidate's primary place of work;
- 2 letters of recommendation.

Conditions of the competition determined by the competition committee
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I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ (R1) First Stage Researcher (up to the point of PhD)
- ☒ (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ (R3) Established Researcher (researchers who have developed a level of independence)
- ☐ (R4) Leading Researcher (researchers leading their research area or field)

II) Job Offer description

Work as an ASSISTANT PROFESSOR, a research and teaching employee (included in the number of researchers [N], who, in addition to teaching, implements his/her own artistic projects and for whom Adam Mickiewicz University will be the PRIMARY place of work.

In terms of skills and competences: the teacher will hold conducting classes, may lead accompaniment during conducting classes (fluent reading of scores) and accompaniments.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. education and experience in the discipline of musical arts, specialising in conducting with particular emphasis on choral conducting
2. a doctoral degree (musical arts/conducting/choir conducting)
3. proven record of artistic achievement and plans for academic development

4. independence, communication skills,
5. an aptitude for teaching.

IV) Required languages

Polish language - fluent level (allowing to teach classes)
English language - communicative level

V) Required research, teaching or mixed experience

1. a doctoral degree in conducting/choral conducting
2. an artistic and publication record commensurate with the degree of academic (artistic) career development,
3. pedagogical experience in working with young people with different levels of musical preparation, including at least 5 years of experience working at a university.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. the value of the artistic/scientific output and the scope of the research topic,
2. compatibility of the research topic and interests with the Faculty's scientific development strategy,
3. experience in realization of own artistic activities, including vocal and instrumental ones, as well as album publications,
4. experience of working with a vocal ensemble,
5. the ability to accompany and read scores will be an additional asset.

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

Support in obtaining a postdoctoral degree, and hence the possibility of independent scientific and artistic work at university level.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.