REFERENCE NUMBER: 32/NA/WAT/2025

INSTITUTION: Faculty of Mechatronics, Armament and Aerospace, Military University of Technology

CITY: Warsaw

POSITION: Assistant,

IN THE GROUP OF EMPLOYEES: teaching

TIME EMPLOYMENT: full

DEADLINE FOR SUBMITTING OFFERS: 29 August 2025

PLANNED EMPLOYMENT FROM: 1 October 2025

WEBSITE: [bip.wat.edu.pl/ogloszenia/praca/dla-nauczycieli-akademickich](https://bip.wat.edu.pl/ogloszenia/praca/dla-nauczycieli-akademickich)

**Expected scope of duties:**

* implementation of the teaching process, conducting lectures, exercises, laboratory classes;
* active participation in research projects;
* dissemination of research results, in particular through publishing scientific articles;
* participation in conferences, symposia and scientific seminars;
* development and improvement of one's own qualifications;
* active participation in projects aimed at developing the teaching and scientific base;
* substantive self-education preparing for independent teaching in the field of mechanical engineering;
* implementation of tasks specified by superiors and related to the position held;
* compliance with the regulations in force at WAT, including those concerning work discipline, protection of classified information, health and safety and fire protection.

**Admission requirements:**

* meeting the requirements defined in the article 113 of the Act issued in July 20, 2018 (Act of Higher Education and Science);
* higher technical education, at least a master's degree in mechanical engineering;
* at least 5 years of experience working at a technical university or at a research institute in the field of mechanical engineering;
* at least 3 years of experience in teaching at a technical university in fields such as: mechatronics, aviation and space engineering, safety engineering or related fields.
* knowledge and experience in manufacturing using laser techniques or CNC machine tools. An additional asset will be certificates confirming completion of training in the use of CNC machine tools or laser plotters.
* knowledge and experience in 3D printing technology. An additional asset will be certificates confirming completion of training in the use of 3D printers.
* knowledge and experience in the use of artificial intelligence (AI) in research and teaching activities or more broadly. An additional asset will be certificates of completion of training in the use of artificial intelligence for research and teaching applications or more broadly.
* knowledge and experience in the field of measuring geometric quantities. An additional asset will be certificates of completion of training in the use of measuring machines of geometric quantities.
* willingness to participate in scientific and research work;
* ability to use CAD software. An additional asset will be certificates of completion of training in the use of CAD programs.
* experience in disseminating and popularizing science through participation in educational initiatives aimed at students;
* knowledge of English at least at B2 level;
* ability to conduct didactic classes in both Polish and English;
* very good knowledge of Polish, spoken and written.

Additional assets:

* scientific achievements including at least 3 publications in scientific journals on the A list of the Ministry of Science and Higher Education, published in the last 5 years;
* experience in presenting research results at national and international conferences, including awards or prizes received during national and international scientific conferences.
* knowledge and experience in conducting research and analysis of fast-changing phenomena using high-speed cameras. An additional advantage will be certificates of completion of training in the use of high-speed cameras.

**The competition application should include:**

* a letter of application to the Rector of the Military University of Technology;
* candidate’s questionnaire;
* a curriculum vitae: information on scientific interests and on research, organizational and teaching achievements;
* copies of diplomas and other documents confirming/proving the candidate's qualifications;
* a declaration of consent to process personal data included in the job application in accordance with the Data Protection Act;
* a statement that the candidate/applicant has full capacity to act according to the law in force;
* a declaration of no charges within a final judgment of a deliberate crime;
* a declaration of no charges within the disciplinary procedure of the deprivation of rights to practice the profession of academic teacher on a permanent or fixed-term basis/contract;
* a declaration on the full use of civil rights;
* a declaration stating whether Military University of Technology is the core or non-core workplace for the applicant.

Template documents available at <https://bip.wat.edu.pl/ogloszenia/praca/wzory-dokumentow-dla-kandydatow>

The selected candidate will have to submit:

* a declaration of the person taking up employment that there are no contraindications to starting work in an organizational unit or a team of employees of the Academy, available on the website: <https://bip.wat.edu.pl/bip/praca/oswiadczenie_osoby_podejmujacej_zatrudnienie-1.pdf>

Documents, in a sealed envelope marked with the announcement reference number 32/NA/WAT/2025, should be submitted by 29 August 2025:

* in person – building no. 63, room 30, Faculty of Mechatronics, Armaments and Aviation on working days from 9:00 a.m. to 2:00 p.m.,
* by mail: Military University of Technology, Faculty of Mechatronics, Armaments and Aviation, 00-908 Warsaw 46, ul. gen. Sylwestra Kaliskiego 2 - the date of receipt at WAT is decisive,
* by e-mail: jacek.janiszewski@wat.edu.pl,
* For more information, please call: (+48) 261-837-345 or (+48) 261 839 925 or visit <https://wml.wat.edu.pl/instytut-techniki-uzbrojenia/zaklad-technologii-i-eksploatacji-uzbrojenia/>

The files sent by e-mail containing personal data should be password protected. After sending the documents, please call the contact number indicated and provide the password for the files.

The selected candidates will be interviewed.

Selected candidates will be informed about the date of the interviews by phone.

Military University of Technology reserves the right to resign from adjudicating the competition without stating a reason.

The final decision to recruit a person selected by the competition is taken by Rector.

Offers that do not meet the formal requirements and all other offers, except for the offer of the selected candidate, will be destroyed within 30 days from the end of the recruitment process.

The university does not provide housing.