

Assistant Professor in the group of research-teaching staff

6/2025/NA/ WNP/IBBIOS

Location: Katowice

Reference Number.: 6/2025/NA/WNP/IBBIOS

RECTOR OF THE UNIVERSITY OF SILESIA IN KATOWICE

announces the open call for the position of **Assistant Professor** in the group of **research-teaching staff**

Place of work: Faculty of Natural Sciences, Institute of Biology, Biotechnology and Environmental Protection

Job location: Bankowa 9, 40-007 Katowice, Bankowa 12, 40-007 Katowice

Number of available positions: 1

Key words: animal physiology, toxicology, ecotoxicology of animals, invertebrates, ecotoxicology of bees

Applications to the open call may be submitted by those who meet the conditions specified in Section 113 of the *Act – Law on Higher Education and Science* of 20 July 2018 (Journal of Law 2024 item 1571).

KEY RESPONSIBILITIES:

- conducting research and analyses in the scope of physiology, toxicology and ecotoxicology of animals (mainly invertebrates), including with the use of the molecular techniques in accordance with the principles included in the "Strategy of the University of Silesia in Katowice",
- preparing scientific publications and publishing them in the renowned international scientific journals, participation in the scientific conferences,
- teaching classes, both in Polish and English, in the scope of toxicology and ecotoxicology of invertebrates, animal physiology, ecotoxicology, toxicology and the related sciences,
- applying for financing of projects at the National Science Centre or at other sources of external financing, including the international sources,
- participation in realization of research projects and research-development works conducted as a part of research on physiology and ecotoxicology of bees, research conducted by the teams working in the Institute of Biology, Biotechnology and Environmental Protection and the candidate's individual research,
- engagement activities popularizing science and didactics realized at the University of Silesia in Katowice,
- realization of organizational duties in accordance with the Individual Assignment of Duties.

QUALIFICATION REQUIREMENTS:

- minimum PhD degree in the discipline of biological sciences or in the related disciplines,
- experience in conducting research in the discipline of biological sciences,
- recent scientific achievements in the discipline of biological sciences in the scope of animal physiology (invertebrates), ecotoxicology, physiology of environmental stress of anthropogenic origin, with particular emphasis on bees (publications indexed in Web of Science or Scopus databases will be rated higher),
- history of realization of the external financing of research projects through participation in competitive grant programmes,
- history of application for external financing of research projects through participation in competitive grant programmes,
- history of significant international scientific activity (e.g. documented internship abroad, participation in international conferences),
- knowledge of experimental methods in the scope of physiology, biochemistry and toxicology, including the enzymatic and molecular methods, documented by publications,
- practical knowledge of ecotoxicological tests and the ability of selection of tests and their use in the environmental stress research,
- experience in teaching classes in a higher education institution in the scope of animal physiology and toxicology/ecotoxicology of invertebrates,
- experience in the scope of popularization of science,
- ability to conduct classes using the tools for distance learning,
- command of English that allows for teaching classes (minimum B2 level),
- command of Polish that allows for conducting classes or readiness to learn Polish (in the case of foreign candidates).

ADDITIONAL REQUIREMENTS:

- experience in work in a research team,
- experience in commercialisation of research.

TERMS OF EMPLOYMENT:

- full time employment under the fixed period employment contract *
- employment at the University as a primary place of work,
- base remuneration in accordance with the Remuneration regulations of the University of Silesia,
- additional remuneration components in accordance with The Rules and Regulations of Remuneration for Employees of the University of Silesia in Katowice,
- pro-quality bonus for special achievements according to regulations in force,
- the annual teaching load of 210 hours,
- task-based working time,
- opportunity for professional development,
- work environment supporting sustainable development based on the diversity, equality and inclusion,
- social benefits package,
- ability for University employees and their families to join the life insurance program,
- ability for University employees and their families to join private medical care,
- ability to join the Occupational Pension Scheme and the group pension insurance POGODNA JESIEN.

**at the University first employment contract concluded with an academic is the fixed period employment contract for the period of maximum 4 years.*

REQUIRED DOCUMENTS:

- motivational letter,
- scientific resume (CV),
- copies of documents confirming candidate's education (or scans of such documents),
- list of the candidate's scientific achievements (the committee recommends that the publications are ordered from the latest till the oldest one),
- list of the candidate's didactic achievements,
- list of the candidate's achievements in terms of popularization of science,
- other documentation defined in the open call requirements.

SCHEDULE OF THE CALL:

- application submission deadline: **31st of August 2025 (11.59 p.m. CET)**
- the selection process will be concluded by: **30th of October 2025**

OPEN CALL PROCEDURE:

Applications received after the deadline, incomplete applications and applications submitted in any other way than defined in the open call announcement shall not be considered.

The open call is conducted and solved by the open call committee appointed by the Rector. The open call procedure consists of two stages:

1) the formal assessment of the submitted documents,

2) merit-based evaluation of the candidates.

The formal assessment is preceded by the initial verification of the submitted documents confirming fulfilment of the requirements defined in the open call announcement. In the case of doubts the open call committee may call the applicant to complete the documentation in the defined period of time.

The open call committee prepares a list of persons whose applications fulfil the open call requirements to the greatest extent and invites them for an interview.

The interview may take place in person or by using the electronic means of communication. The invited candidates may be asked to prepare additional materials for the needs of presentation of their candidacy during the interview.

In the case of applications submitted by the persons who already have a history of employment at the University of Silesia in Katowice the selection committee will also take into account the opinions of the candidate's superiors.

The open call committee may resign from conducting the interview if they state that the applications submitted in the open call do not fulfil the open call requirements.

The open call is solved by way of resolution adopted by the open call committee by secret ballot with the simple majority of votes.

The applicants are notified about the results of the open call. The applicants have a right to appeal against the open call committee's decision in writing within 7 days from the day they are notified about the result of the open call. The appeal shall be considered by the Rector within the period of maximum 30 days.

The final, binding decision on employment of the candidate selected and recommended by the open call committee is made by the Rector.

The University reserves the right to leave the call unresolved.

APPLICATIONS:

Submitting an application in response to this Call means accepting the GDPR information clause available in the Application form.

The required documents shall be submitted electronically using the application form, available by clicking "Apply".

Apply

IMPORTANT INFORMATION:

The condition necessary for employment of the candidate selected in the selection proceedings is the fulfilment of the obligations arising from Section 265(4), (5), (13) of the *Act – Law on Higher Education and Science* of 20 July 2018 (Journal of Law 2024 item 1571).

In the case of applying for employment at the University of Silesia in Katowice as the primary place of work, candidates employed in other higher education institutions as their primary place of work, should, as of the day of their employment, fulfil the requirement defined in art. 120, section 2 of the *Act – Law on Higher Education and Science* of 20 July 2018 (Journal of Law 2024 item 1571), according to which an academic may have **only one** primary place of work at a time.

In the case of person selected as a result of the open call selection procedure, who has obtained their academic degree, their degree in arts or their professional title abroad, and whose academic degree, degree in arts or their professional title has not been recognized as equivalent with the adequate Polish degree or title, employment of such person is possible in accordance with art. 116 section 2a of the *Act – Law on Higher Education and Science* of 20 July 2018 (Journal of Law 2024 item 1571), in accordance with the procedure in force at the University or on the basis of the nostrification procedure, for which the candidate shall apply.

GDPR information clause for the candidates

1. Personal data controller

The University of Silesia in Katowice is the controller of your personal data. You can contact the controller in the following manner:

- by post to: Bankowa 12, 40-007 Katowice
- by e-mail: administrator.danych@us.edu.pl

2. Data protection supervisor

You may contact the Data Protection Supervisor in all matters concerning the processing of your personal data and the exercise of your rights relating to the processing of data as follows:

- by post to: Bankowa 12, 40-007 Katowice
- by e-mail: iod@us.edu.pl

3. Purposes of the processing and legal basis of the processing

We will process your personal data to:

- assess your qualifications, abilities and skills required for the position you are applying for,
- select the right person to work with us.

The legal basis for the processing of your personal data is Article 6(1)(a), (c), (e) and (f) and Article 9(2)(a) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation):

- your consent to the processing of personal data provided in your CV and the cover letter, if you provide us with data other than your: first names and surname; date of birth; contact details; educational background; professional qualifications; your employment history to date;
- your consent to the processing of your personal data in order to use it in the next recruitment processes conducted by the University of Silesia in Katowice for the next 9 months.

Your personal data which cannot be processed pursuant to legal provision will be processed when the candidate expresses his/her voluntary consent thereto.

- Your explicit consent to the processing of special categories of personal data i.e. sensitive data, as referred to in Article 9(1) of GDPR (inter alia health data), provided on the applicant's own initiative;
- fulfilling the legal obligation resting upon the controller, resulting from Article 22¹ paragraphs 1 and 2 of the Labour Code, with regard to the personal data which the employer requires from the candidate, i.e. first and last names; date of birth; contact details; and in case it is necessary to perform a specific type of work or on a specific position, it also requests information on education; professional qualifications; history of previous employment. The processing of your personal data for purposes and within the scope exceeding the aforementioned personal data requires your voluntary consent (Article 221a of the Labour Code).

The provision of personal data is a statutory requirement, necessary for participation in the recruitment process. If you do not provide the data, it will not be possible to accomplish the aforementioned purpose.

- *to comply with the legal obligation resting upon the controller, resulting, in particular, from the Act on Higher Education and Science, and implementing provisions issued on the basis thereof. Processing of your personal data for the purposes of and within the scope exceeding the personal data necessary for the purposes of the competition procedure requires your voluntary consent.

The provision of personal data is a statutory requirement, necessary for the purposes of the competition procedure. If you do not provide the data, it will not be possible to accomplish the aforementioned purpose.

- the right to object to the processing of your data, due to your specific situation, in cases where we process your data on the basis of our legitimate interest, including for direct marketing purposes, or for the fulfilment of a public task, NOTE: in the case of processing data for direct marketing purposes, objections may be raised at any time regardless of the specific situation,
- the right to transfer your personal data, i.e. the right to receive your personal data from us, in a structured, machine-readable, commonly used IT format. You may send the data to another data controller or request that we send your data to another controller. However, we will only do so if such a transfer is technically feasible.
- You only have the right to transfer your personal data if we process the data in an automated way, i.e. in electronic form, on the basis of a contract with you or on the basis of automated decision making, including profiling
- the right to lodge a complaint with the data protection supervisory authority, i.e. the President of the Office for Personal Data Protection,

The right to withdraw consent

To the extent that your data are processed on the basis of your consent, you have the right to withdraw your consent to data processing at any time. The withdrawal of consent does not affect the lawfulness of the processing that was carried out on the basis of your consent before it was withdrawn. You may withdraw your consent by sending a statement of withdrawal to our postal address or e-mail address: iod@us.edu.pl.

⚠ concerns only the candidates applying for academic positions