

Annex no. 1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Assistant professor in the group of research workers, Textile Institute

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 75 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers* and *the Code of Conduct for the Recruitment of Researchers*.

1. The requirements to be met by the candidate (detailed description of the knowledge, qualifications, skills, and professional experience):

- at least a doctoral degree in technical sciences in the disciplines of materials engineering;
- · completed second-cycle studies, specializing in biomedical engineering;
- completed first-cycle studies in the field of fermentation technology and technical microbiology;
- documented experience in preparing and obtaining projects funded by Polish or foreign sources;
- Documented experience in implementing projects;
- Scientific achievements documented by at least 5 publications in journals listed in the "List of Scientific Journals and Reviewed Materials from International Conferences" published by the Minister of Science and Higher Education, classes in chitosan science;
- Participation in national and international conferences;
- Proficiency in English at a level not lower than B2;
- Ability to work in a scientific team;
- Ability to make independent decisions;
- Openness to new concepts, ease of acquiring knowledge;

Desired additional skills:

- functionality of FTIR microscope, FTIR- and UV spectrophotometer, mercury porosimeter, Zetasizer Nano ZS size analyzer, gas chromatograph;
- experience in planning and conducting scientific experiments in the field of polymer chemistry;

2. Specification of the terms and conditions of employment and authority associated with the position:

- full-time, in a stationary store;
- employment for the period of use;
- end of work: October 1, 2025;

3. Description of the expected responsibilities and duties:

- Conducting scientific research;
- Preparing research proposals funded by Polish public funds (NCN, NCBiR, NFGWiOŚ, FNP) or EU funds;

• Participating in research projects carried out at the Institute and applying for grants funded by external institutions;

- Preparing scientific publications according to the requirements of target scientific journals;
- Traveling abroad related to project implementation and participation in international conferences.

4. List of the required documents:

1) application for employment to the Rector of Lodz University of Technology;

2) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;

3) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;

4) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;

5) true copies/copies of diplomas;

6) other documents proving the qualifications.

Politechnika Łódzka

90-924 Łódź, ul. Żeromskiego 116 tel. 42 636 55 22, fax: 42 636 56 15, www.p.lodz.pl





5. The place, manner, and deadline for submitting the documents:

The documents should be sent electronically to the e-mail address <u>w4i42@adm.p.lodz.pl</u> by **August 18, 2025**. Information regarding a possible job interview will be sent to job applicants by e-mail.

6. Contact person:

In matters related to the competition, please contact the Secretariat of the Textile Institute, phone number 42 631 33 09, 42 631 33 31.

7. The expected date of the announcement of the decision: September 5, 2025.





Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1.	First name(s) and family name
2.	Date of birth
3.	Contact details
	(provided by the applicant)
4.	Education (where required for specific duties or jobs)
	(name of school and graduation date)
•••••	(occupation, specialization, degree, professional title, academic title)
5.	Professional qualifications (where required for specific duties or jobs
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	(courses, postgraduate education, other forms of further development of knowledge and skills)
6.	Employment history (where required for specific duties or jobs)
	(employment periods and jobs held at previous employers')
7.	Additional personal information, where the right or the duty to disclose it exists under
specific regulations	
•••••	
•••••	

(place and date)

(signature of the applicant)





Annex no. 1.2 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Data Privacy Statement for job candidates

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, Official Journal of the EU L 119/1), hereinafter referred to as "GDPR", we inform you as follows:

Lodz University of Technology with the registered office in Lodz is the Controller of your personal data;

2) We have appointed a Data Protection Officer to supervise the compliance of personal data processing, who can be contacted in matters concerning the protection of your personal data at the following e-mail address: iod@adm.p.lodz.pl; telephone number: 42 631 2039; or in writing to the address of our registered office: Lodz University of Technology, Żeromskiego 116, 90-924 Łódź;

3) As the controller, we will process your data for the purpose of the recruitment process for the position indicated, based on your consent (Article 6(1)(a) GDPR);

4) You have the right to withdraw your consent to the processing of your personal data at any time, but such withdrawal shall not affect the lawfulness of the processing effected on the basis of your consent prior to its withdrawal;

5) You have the right to lodge an objection against the processing of the data as set out above at any time. We will cease to process your data for these purposes unless we can demonstrate that there are compelling legitimate grounds for us to do so which override your interests, rights, and freedoms, or that your data will be required for the possible establishment, assertion, or defense of claims;

6) Your personal data provided in the CV, personal information form for the applicant for employment, and copies of documents supporting your professional experience, education, additional credentials and qualifications will be processed for the period in which claims related to the recruitment process may arise, i.e. for 6 months following the conclusion of the recruitment process. For individuals who have given their consent to the processing of personal data for the purposes of future recruitment, for a period of 12 months following the conclusion of the recruitment process during which the consent has been given;

7) Only individuals authorized by the Controller to process your data in the performance of their duties will have access to your data;

8) Your personal data will not undergo automated processing and will not be subject to profiling;

9) Under GDPR, you shall further have:

a) the right to access your data and to receive copies thereof,

b) the right to rectification (amendment) of your data,

c) the right to erasure/to be forgotten, restriction of data processing,

d) the right to data portability,

e) right to file a complaint to the supervisory authority - President of the Personal Data Protection Office, Stawki 2, 00-193 Warsaw.

(date and signature of the candidate)





Appendix No. 1.3 to the "OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT PROCESS"

Candidate's consent to the processing of personal data (in accordance with Article 7 of the GDPR)

I consent to the processing of my personal data for the purpose and to the extent necessary to conduct the recruitment process in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), published in the Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to consent will result in the inability to participate in the recruitment process. Consent can be withdrawn at any time, but without affecting the lawfulness of the processing of personal data carried out based on consent before its withdrawal.

(date and signature of the candidate)

*unnecessary to delete

