

Annex no. 1

to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Assistant in the group of teaching staff, Institute of Applied Computer Science, Faculty of Electrical Engineering, Electronics, Computer Science and Automatics, Lodz University of Technology.

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 75 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centers all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

- 1. The requirements to be met by the candidate (detailed description of the knowledge, qualifications, skills, and professional experience):
- Master's degree in "Computer Science" and Engineering degree in "Computer Science",
- Proven knowledge of computer engineering and proficiency in information technology, with particular emphasis on the design of information systems, distributed and mobile systems, cloud solutions, virtualization, containerization, operating systems, computer networks, network and information system security, embedded systems programming, software engineering, software testing, etc.
- · Minimum five years of experience working with the aforementioned technologies,
- Minimum five years of teaching experience, including teaching in the field of Computer Science;
- Fluent in spoken and written Polish,
- Conversational English,
- · Experience in team collaboration and management,
- Experience in implementing IT projects,
- Soft skills in communication and information presentation.
- 2. Specification of the terms and conditions of employment and authority associated with the position:
- full-time employment,
- the selected candidate will be employed for an indefinite period of time,
- expected start date of employment: October, 2025.
- 3. Description of the expected responsibilities and duties:
- conducting classes in programming, operating systems, distributed IT system design, virtualization and containerization, software testing, etc., using active learning methods,
- participating in the organizational work of the Institute.
- 4. List of the required documents:
- 1) application for employment to the Rector of Lodz University of Technology;
- 2) CV with contact details, including the candidate's previous scientific achievements and engineering experience, in particular:







- education and professional experience gained in Poland and/or abroad,
- · publications in scientific journals and other publications,
- participation in research and engineering-technical projects,
- completed IT workshops and training courses, certificates and competencies obtained,
- · awards and distinctions,
- practical experience gained in IT companies.
- 3) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 4) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 5) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 6) true copies/copies of diplomas;
- 7) other documents proving the qualifications.
- 5. The place, manner, and deadline for submitting the documents (as well as information concerning their return):

Documents should be sent electronically to the email address: <a href="mailto:katarzyna.lobejko@p.lodz.pl">katarzyna.lobejko@p.lodz.pl</a> by September 26, 2025. All required documents/attachments should be sent in PDF format (the total size of the attached files should not exceed 10 MB) with the following note in the subject line: "I24 Assistant Competition".

6. Contact person and postal and e-mail addresses to which documents or scans thereof may be forwarded:

Katarzyna Łobejko: <u>katarzyna.lobejko@p.lodz.pl</u>, Marta Ciabiada: <u>marta.ciabiada@p.lodz.pl</u>

- 7. The expected date of the announcement of the decision: September 27, 2025.
- 8. Description of the profile of the unit announcing the competition:

The Institute of Applied Computer Science is involved in both research and teaching. It offers courses related to computer science at the undergraduate and graduate levels, including: Computer Science and Information Technology, Artificial Intelligence and Machine Learning, and Human-Computer Interaction. The main areas of scientific research are: process tomography, image processing and analysis/computer vision, algorithms and bioinformatics, human-computer interaction, industrial informatics and artificial intelligence.







Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

# PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1. 2. 3. 4.	First name(s) and family name  Date of birth  Contact details  Education (where required for specific duties or jobs)
	(name of school and graduation date)
	(occupation, specialisation, degree, professional title, academic title)
5.	Professional qualifications (where required for specific duties or jobs)
	(courses, postgraduate education, other forms of further development of knowledge and skills)
6.	Employment history (where required for specific duties or jobs)
	(employment periods and jobs held at previous employers')
7.	Additional personal information, where the right or the duty to disclose it exists under specific regulations
	ee and date) (signature of the applicant)







Annex no. 1.2

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

#### **Data Privacy Statement for job candidates**

- 1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
- 2. At the Lodz University of Technology you can contact the Data Protection Officer at: <a href="mailto:iod@adm.p.lodz.pl">iod@adm.p.lodz.pl</a> phone: +48 42 631 20 39.
- 3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
- 4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
- 5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
- 6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
- 7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
- 8. You have the right to:
  - a) the right to access your data and to receive a copy of it;
  - b) the right to rectify (correct) your personal data;
  - c) the right to restrict the processing of your personal data;
  - d) the right to delete your personal data;
  - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

(date and signature of the candidate)







Annex no. 1.3 to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

### Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

(date and signature of app	licant)

\* delete as appropriate



