



Assistant in the research and teaching staff group, Institute of Information Technology

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 80 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*.

1. The requirements to be met by the candidate

- At least a master's degree in the scientific discipline of Technical Informatics and Telecommunications.
- A scientific track record documented by publications in journals from the former A list of the Ministry of Science and Higher Education (MNiSzW) or the current list of the Ministry of Science and Higher Education (MNiSzW) with a score of 70 points or higher;
- Knowledge of essential issues in the field of computer networks and teleinformatics systems
- At least intermediate knowledge of cyber security
- Knowledge of programming tools and technologies
- Knowledge of data analysis tools
- Knowledge of basic and advanced machine learning
- Basic knowledge of research project management
- Teaching experience at a higher education institution
- Ability to independently prepare scientific publications and scientific reports
- Documented participation in research projects
- Proficiency in Polish sufficient to conduct educational activities
- English proficiency at least at the B2 level
- Experience in presenting at national and international conferences
- Ability to publicly present scientific work results

2. Specification of the terms and conditions of employment and authority associated with the position.

- Full-time position
- Expected start date of employment: November 2025
- On-site work
- Benefits: opportunities for academic career development, international travel related to research, participation in national and international conferences, publication of scientific articles in journals (with high Impact Factor)



3. Description of the expected responsibilities and duties.

- Conducting scientific research
- Teaching
- Preparing research grant applications funded by public Polish sources (NCN, NCBiR, NFGWiOŚ, FNP) or EU funds
- Excellent organization and independence, and strong motivation to work
- Openness to new concepts, ease of learning
- Willingness to dedicate oneself to scientific work
- High interpersonal skills for effective teamwork
- Accuracy in performing assigned tasks and ease of adapting to procedures
- High communication skills

Tasks included in the scope of responsibilities include, among others:

- Conducting scientific research in the field of Technical Computer Science and Telecommunications (including preparing scientific publications and presenting at national and international conferences)
- Teaching on the study programs offered by the Institute of Information Technology (lectures, exercises, and laboratories, including data analysis)
- Participating in research projects conducted at the Institute and applying for grants funded by external institutions
- Participating in organizational work for the benefit of the Institute of Information Technology.

4. List of the required documents:

- 1) application for employment to the Rector of Lodz University of Technology;
- 2) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT; 3) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 3) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 4) true copies/copies of diplomas;
- 5) other documents proving the qualifications

5. The place, manner, and deadline for submitting the documents

Applications for the competition should be delivered to the address: Institute of Information Technology Lodz University of Technology 90-530 Łódź, al. Politechniki 8 with the note "Competition for the position of Assistant I72" or sent electronically to the email address: office@ics.p.lodz.pl with the note "Competition for the position of Assistant I72" by October 24, 2025.

The date of receipt of the documents by the Institute of Information Technology is decisive. Candidates will be able to collect the documents they submitted for the competition within 30 days from the end date of the competition.



Politechnika Łódzka

Candidates who meet the formal requirements will be invited for an interview. Information regarding the interview will be sent to the candidates via email.

Contact Person: For additional information about the competition, please contact. dr hab. inż. Piotr Napieralski office@ics.p.lodz.pl

The expected date of the announcement of the decision: October 2025

If documents are to be sent by post, please include the words 'Job Application I72' on the envelope. Politechnika Łódzka 90-924 Łódź, ul. Żeromskiego 116 tel. 426312797

Furthermore, as regards academic staff:

It is recommended that the notice include the following information materials for the candidate:

- 1) a description of the profile of the unit announcing the competition;
- 2) a description of the leading research undertaken in the unit;
- 3) other information that presents the unit in an appealing way and encourages the candidate to apply, as set out in the official form for employment opportunity advertisers provided as Annex no. 1.4 to OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT



**PERSONAL INFORMATION FORM
FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY**

1. First name(s) and family name.....
 2. Date of birth.....
 3. Contact details.....
(provided by the applicant)
 4. Education (where required for specific duties or jobs)
(name of school and graduation date)
.....
.....
(occupation, specialization, degree, professional title, academic title)
 5. Professional qualifications (where required for specific duties or jobs).....
.....
.....
(courses, postgraduate education, other forms of further development of knowledge and skills)
 6. Employment history (where required for specific duties or jobs)
.....
.....
(employment periods and jobs held at previous employers')
 7. Additional personal information, where the right or the duty to disclose it exists under specific regulations.....
.....
.....
.....
-
(place and date)
-
(signature of the applicant)



Data Privacy Statement for job candidates

Pursuant to Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation, Official Journal of the EU L 119/1), hereinafter referred to as "GDPR", we inform you as follows:

- 1) Lodz University of Technology with the registered office in Lodz is the Controller of your personal data;
- 2) We have appointed a Data Protection Officer to supervise the compliance of personal data processing, who can be contacted in matters concerning the protection of your personal data at the following e-mail address: iod@adm.p.lodz.pl; telephone number: 42 631 2039; or in writing to the address of our registered office: Lodz University of Technology, Żeromskiego 116, 90-924 Łódź;
- 3) As the controller, we will process your data for the purpose of the recruitment process for the position indicated, based on your consent (Article 6(1)(a) GDPR);
- 4) You have the right to withdraw your consent to the processing of your personal data at any time, but such withdrawal shall not affect the lawfulness of the processing effected on the basis of your consent prior to its withdrawal;
- 5) You have the right to lodge an objection against the processing of the data as set out above at any time. We will cease to process your data for these purposes unless we can demonstrate that there are compelling legitimate grounds for us to do so which override your interests, rights, and freedoms, or that your data will be required for the possible establishment, assertion, or defense of claims;
- 6) Your personal data provided in the CV, personal information form for the applicant for employment, and copies of documents supporting your professional experience, education, additional credentials and qualifications will be processed for the period in which claims related to the recruitment process may arise, i.e. for 6 months following the conclusion of the recruitment process. For individuals who have given their consent to the processing of personal data for the purposes of future recruitment, for a period of 12 months following the conclusion of the recruitment process during which the consent has been given;
- 7) Only individuals authorized by the Controller to process your data in the performance of their duties will have access to your data;
- 8) Your personal data will not undergo automated processing and will not be subject to profiling;
- 9) Under GDPR, you shall further have:
 - a) the right to access your data and to receive copies thereof,
 - b) the right to rectification (amendment) of your data,
 - c) the right to erasure/to be forgotten, restriction of data processing,
 - d) the right to data portability,
 - e) right to file a complaint to the supervisory authority - President of the Personal Data Protection Office, Stawki 2, 00-193 Warsaw.

.....
(date and signature of the candidate)



Politechnika Łódzka

Annex no. 1.3
to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

.....
(date and signature of applicant)

* delete as appropriate.