

Annex no. 1

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

ASSISTANT IN A GROUP OF RESEARCH AND TEACHING STAFF OF THE INSTITUTE OF ELECRICAL ENGINEERING SYSTEMS

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 80 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

REQUIREMENTS FOR THE CANDIDATE

- minimum a master's degree in discipline of Automation, Electronics, Electrical Engineering and Space Technologies, completed with a grade of at least over good;
- scientific achievements documented by publications in journals from the former A list or the current MNiSzW list with a score of 70 points or higher;
- knowledge of the necessary issues in the field of electrical engineering, metrology and broadly understood electrical engineering;
- teaching experience in conducting classes at a university;
- practical experience in the operation of electrical and power networks and equipment;
- ability to independently prepare scientific publications and scientific reports;
- knowledge of Polish at a level sufficient to conduct classes;
- knowledge of English at a level minimum B2;
- ability to publicly present the results of scientific work;
- willingness to acquire new knowledge and continuously improve the content of the subjects taught, as well as to create new laboratory positions;
- experience in speaking at national and international conferences.

1. Working conditions:

- full-time,
- expected start date: November 2025,
- office-based work,
- privileges: opportunity for academic career development, trips abroad related to conducting research, participation in national and international conferences, publication of scientific articles in renowned journals.







2. Description of the expected scope of tasks and responsibilities:

- · conducting scientific research;
- conducting classes;
- preparing research proposals financed from Polish public funds (NCN, NCBiR, NFOŚiGW, FNP) or EU funds;
- very good organization and independent work skills and strong motivation to work;
- openness to new concepts, ease of acquiring knowledge;
- willingness to devote her/himself to scientific work;
- high interpersonal skills, allowing for effective teamwork;
- accuracy in performing assigned tasks and ease in adapting to procedures;
- high communication skills.

The tasks included in the scope of duties include:

- conducting scientific research in the field of Automation, Electronics, Electrical Engineering and Space Technologies (including: preparing scientific publications and presentations at national and international conferences);
- conducting classes in the fields of study offered by the Institute of Electrical Engineering Systems (including lectures, exercises, laboratories and projects);
- participating in research projects carried out at the Institute and applying for grants financed by external institutions;
- participating in organisational work for the Institute of Electrical Engineering Systems, the Faculty of Electrical Engineering, Electronics, Computer Science and Automation, and the University.

3. List of required documents:

- · Application for employment to the Rector of the Lodz University of Technology;
- Personal questionnaire for applicants for employment at the Lodz University of Technology, constituting Appendix 1.1 to the 'OTM-R POLICY OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS';
- Personal data protection clause, constituting Appendix 1.2 to the 'OTM-R POLICY OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS';
- Consent to the processing of personal data, constituting Appendix 1.3 to the 'OTM-R POLICY OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS';
- A brief description of your academic activity to date, including a list of achievements (e.g. academic publications, awards, participation in conferences).
- · Copies of diplomas;
- Other documents confirming qualifications.

4. Place, form and deadline for submitting documents:

Documents should be sent electronically to the email address w2i26@adm.p.lodz.pl by 19 November 2025 or delivered to the address: Institute of Electrical Engineering Systems, ul. Stefanowskiego 18, 90-537 Łódź, with the note 'Competition for the position of assistant I26' by 19 November 2025.

The date of receipt of the documents by the Institute of Electrical Engineering Systems shall be decisive. Candidates will be able to collect their competition documents for a period of 30 days from the end date of the competition.

Candidates who meet the formal requirements will be invited for an interview. Information about the interview will be sent to candidates by email.

5. Contact details:

Additional information about the competition can be obtained from dr hab. inż. Ewa Korzeniewska, university professor mail: w2i26@adm.p.lodz.pl. Expected date of the competition results: November 2025.







 $\label{eq:Annex no. 1.1} Annex no. \ 1.1$ to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

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4. Education (where required for specific duties	s or jobs)
(name of school	ol and graduation date)
	gree, professional title, academic title)
	For specific duties or jobs)
	er forms of further development of knowledge and skills)
	cific duties or jobs)
	s and jobs held at previous employers')
regulations	right or the duty to disclose it exists under specific
ace and date)	(signature of the applica







Annex no. 1.2

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Data Privacy Statement for job candidates

- 1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
- 2. At the Lodz University of Technology you can contact the Data Protection Officer at: iod@adm.p.lodz.pl phone: +48 42 631 20 39.
- 3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
- 4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
- 5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
- 6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
- 7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
- 8. You have the right to:
 - a) the right to access your data and to receive a copy of it;
 - b) the right to rectify (correct) your personal data;
 - c) the right to restrict the processing of your personal data;
 - d) the right to delete your personal data;
 - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

(date and	signature c	of the can	didate)







Annex no. 1.3

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Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

(date and signature of applicant)	•••

* delete as appropriate



