



**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF LANGUAGE AND LITERATURE
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of lecturer

at the Faculty of Modern Languages and Literatures

Basic information

- 1. Competition reference number: konkurs_40_NEO_wykladowca_1_2025**
- 2. Research discipline (research field): linguistics**
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
part- time work (3/4), 30 hours per week
- 4. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for year/...years**
temporary, 1 March 2026 to 28 February 2027
- 5. Anticipated job starting date: March 1, 2026**
- 6. Workplace location:** Institute of Oriental Studies, Collegium Heliodori Świącicki,
ul. Grunwaldzka 6; 60-780 Poznań, Poland
- 7. Application deadline and process:**
Documents must be send to:
Instytut Orientalistyki
'Konkurs'
Uniwersytet im. Adama Mickiewicza
ul. Grunwaldzka 6
60-780 Poznań, Poland

The application deadline: 07.12.2025

Reference number should be quoted in the application

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Conditions of the competition determined by the competition committee
--

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☒ **(R1) First Stage Researcher** (up to the point of PhD)
- ☐ **(R2) Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
- ☐ **(R3) Established Researcher** (researchers who have developed a level of independence)
- ☐ **(R4) Leading Researcher** (researchers leading their research area or field)

II) Job Offer description

The Institute of Oriental Studies at Adam Mickiewicz University in Poznań announces a competition for the position of lecturer (three-quarter time) in the discipline of linguistics. The position is intended for a candidate with experience in teaching the Tamil language and conducting linguistic research on Dravidian languages. Emphasis will also be placed on the candidate's future career path, including the prospect of academic advancement.

III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. A master's degree in the discipline of linguistics.
2. several years of teaching experience (Tamil language didactics),
3. good knowledge of written and spoken English, Tamil and hindi;
4. educational background for teaching subjects introduction to linguistics will be an additional asset;
5. In addition, a strong prospect of obtaining a doctoral degree in the humanities, in the discipline of linguistics, within the next 1–2 years is highly desirable.

IV) Required languages

1. Polish - native
2. English - fluent
3. Tamil - fluent
4. Hindi - good

V) Required research, teaching or mixed experience

1. Experience in teaching the Tamil language and an introductory linguistics course.
2. Research activity demonstrated by participation in international academic conferences will be an additional asset.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. A master's degree in the discipline of linguistics - 10 points
2. Documentation of teaching experience, including the profile of courses taught to date and the duration of teaching practice – 5 points
3. Documentation of research activity – 3 points
4. Knowledge of foreign languages according to paragraph IV – 10 points
5. Very good substantive preparation for teaching Tamil as a foreign language – 10 points
6. substantive preparation for teaching introductory linguistics course will be an additional asset – 3 points
7. Documentation of other achievements relevant to the research field and the employment profile – 3 points
8. Verification of the candidate's individual academic development plans – 6 points
9. Job interview. 10 points

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.

7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

1. the possibility of developing research activities;
2. improving teaching skills;
3. the possibility of applying for and participating in national and international research grants with the support of qualified AMU personnel
4. work in a dynamic research environment;
5. the possibility of applying for academic promotion (another academic degree and title).

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.