

University of Technology 90-924 Łódź, ul. Żeromskiego 116 Tel. 42 636 55 22, Fax: 42 636 56 15, www.p.lodz.pl Assistant Professor in the Research Staff Group (Post-doc) at the Faculty of Civil Engineering, Architecture and Environmental Engineering

Employment for the implementation of the National Science Center (OPUS) project:
"Multilevel modeling of shear capacity based on research, simulations, and probabilistic methods (WMNSS)"
at the Department of Concrete Structures of the Lodz University of Technology
Contract: UMO-2023/51/I/ST11/00069

Lodz University of Technology is one of the best technical universities in Poland. It has an 80-year tradition and experience in educating staff and conducting scientific research. It is an attractive partner for business. It cooperates with the largest companies in the country and abroad. It conducts scientific research at the European level, creates new technologies and patents in cooperation with the best scientific centers around the world. One of the pillars of managing the Lodz University of Technology is equal treatment of employees regardless of their gender, age, race, or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH logo, confirming that the University applies the principles of the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

**Unit name:** Lodz University of Technology; Faculty of Civil Engineering, Architecture and Environmental Engineering, Department of Concrete Structures

Position name: Post-doc in the Research Staff Group

### **Requirements:**

- PhD degree in technical sciences in the discipline of Civil Engineering, Geodesy, and Transport, received in 2025 or within 7 years before January 1<sup>st</sup>, 2025
- Documented scientific achievements in the field of reinforced concrete structures;
- Ability to model and calculate structural elements in nonlinear analysis software (preferred Atena);
- Documented experience in other software for nonlinear analysis of structures; the ability to use a programming environment (e.g., Python) will be an additional advantage;
- Documented active participation in national and international scientific conferences and thematic symposia;
- Experience in designing and conducting experimental research in the laboratory;
- Ability to prepare scientific reports and present research results in English;
- Ability to work in a team;
- Very good knowledge of English in speech and writing.

### **Desired additional skills:**

- Independence and decision-making ability;
- Openness to new concepts, ease of learning.

### Job description:

- Conducting experimental research in the laboratory;
- Evaluation and interpretation of experimental results;
- Performing calculations and numerical simulations in nonlinear analysis software Atena;
- Modeling the load-bearing capacity of concrete elements with steel and composite reinforcement, analysis of analytical models;
- Analysis of fracture mechanics and modeling of bending and shear capacity;
- Preparation of scientific publications;







Presentation of results at national and international conferences.

 $\label{eq:NCN} \textbf{NCN competition type: } OPUS-ST$ 

**Application deadline:** December 7<sup>th</sup>, 2025, by 12:00 PM

Application submission method: email: w6k61@adm.p.lodz.pl

### **Employment conditions:**

Full-time employment contract from January 2026 for a period of 1 year with the possibility of extension up to 33 months. The salary will depend on the experience.

Salary: approximately PLN 10,750.00 per month (total cost to the employer)

#### **Additional information:**

List of required documents:

- 1. Application for employment to the Rector of TUL;
- 2. Personal questionnaire for a person applying for employment at the Lodz University of Technology, constituting Appendix No. 1.1 to the "OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT PROCESS";
- 3. Data protection clause, constituting Appendix No. 1.2 to the "OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT PROCESS";
- 4. Consent to the processing of personal data, constituting Appendix No. 1.3 to the "OTM-R POLICY OPEN TRANSPARENT MERIT-BASED RECRUITMENT PROCESS";
- 5. Copies of diplomas;
- 6. Other documents confirming the qualifications.

Applications will be accepted until December 7<sup>th</sup>, 2025, by 12:00 PM at the email address: w6k61@adm.p.lodz.pl (please include "competition – research assistant POST-DOC – NCN"). Candidates will be able to collect the documents submitted in connection with the competition for a period of 30 days from the end of the competition.

Contact person and address for submitting documents and their scans:

Magdalena Sofijska; w6k61@adm.p.lodz.pl

Expected competition resolution date: December 19th, 2025

### **Notes:**

- Applications received after the deadline will not be considered.
- The recruitment procedure has a two-stage format and will consist of the following stages:
  - $\checkmark$  Stage 1 analysis of recruitment documents submitted by candidates.
  - ✓ Stage 2 Interview with selected candidates.
- The competition committee reserves the right to contact selected candidates.
- Candidates will be notified of the competition results by email within 7 days after the resolution of the first stage of the competition.
- Candidates will be notified of the competition results by email within 7 days after the after the competition procedure is completed,
- Other candidates can collect the submitted documents within 30 days from the date of informing the Candidate about the negative verification of documents. After this period, all offers will be destroyed in accordance with the protocol.
- The Department of Concrete Structures of TUL does not return submitted documents to candidates.
- Planned employment date: January 2026.
- The resolution of the competition does not equate to establishing an employment relationship with the Lodz University of Technology.







### We offer:

- Full-time employment based on an employment contract;
- Work in an institution with a well-established market position, guaranteeing stable and attractive employment;
- Opportunities for professional development;
- A rich package of social benefits (e.g., "holidays under the pear tree", subsidies for summer and winter holidays for children, subsidies for trips, own holiday centers);
- Group life insurance and private medical care;
- Kindergarten on the premises of the Lodz University of Technology;
- Parking on the premises of the Lodz University of Technology.

**Additional information**: We have an internal procedure for reporting violations of the law and taking follow-up actions at the Lodz University of Technology.







Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

# PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1. 2.	First name(s) and family name  Date of birth	
3. 4.	Contact details	
	(name of school and graduation date)	
	(occupation, specialisation, degree, professional title, academic title)	
5.	Professional qualifications (where required for specific duties or jobs)	
	(courses, postgraduate education, other forms of further development of knowledge and skills)	
6.	Employment history (where required for specific duties or jobs)	
	(employment periods and jobs held at previous employers')	
7.	Additional personal information, where the right or the duty to disclose it exists under specific regulations	
(plac	ce and date) (signature of the applicant)	







Annex no. 1.2

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

### **Data Privacy Statement for job candidates**

- 1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
- 2. At the Lodz University of Technology you can contact the Data Protection Officer at: <a href="mailto:iod@adm.p.lodz.pl">iod@adm.p.lodz.pl</a> phone: +48 42 631 20 39.
- 3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
- 4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
- 5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
- 6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
- 7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
- 8. You have the right to:
  - a) the right to access your data and to receive a copy of it;
  - b) the right to rectify (correct) your personal data;
  - c) the right to restrict the processing of your personal data;
  - d) the right to delete your personal data;
  - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

(date and signature of the candidate)







Annex no. 1.3 to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

### Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

(date and signature of app	licant)

\* delete as appropriate



