



**VICE-RECTOR
IN CHARGE OF
THE SCHOOL OF LANGUAGES AND LITERATURES
AT ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

**for the position of a senior lecturer at the Faculty of Modern Languages and Literatures
(Department of English Language Teaching)**

Basic information

- 1. Competition reference number:** konkurs_41_NEO_starszy_wykladowca_1_2025
- 2. Research discipline (research field):**
humanities, linguistics
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
Full-time, 40 hours per week in a task-based work time system
- 4. Type of an employment contract and expected duration of employment, i.e.: permanent/temporary/fixed-term contract for year(s)**
Fixed-term contract from 1 March 2026 to 28 February 2027
- 5. Anticipated job starting date:**
1 March 2026
- 6. Workplace location:**
Wydział Neofilologii, Instytut Lingwistyki Stosowanej
Collegium Novum
al. Niepodległości 4, 61-874 Poznań
- 7. Application deadline and how to apply:**
The documents must be submitted by: 19 December 2025:
 - In person at the Main Office of the Faculty of Modern Languages and Literatures, Al. Niepodległości 4, 61-874 Poznań, room 107A,
 - By e-mail, writing to the address ils@amu.edu.pl, giving the competition reference number in the subject line konkurs_41_NEO_starszy_wykladowca_1_2025
 - By mail to the address of the Faculty of Modern Languages and Literatures, Al. Niepodległości 4, 61-874 Poznań, room 107A, giving the reference number: konkurs_41_NEO_starszy_wykladowca_1_2025

For the deadline to be met the documents must be received by the Main Office by that date.
The planned date of announcing the results: 15 January 2026.

8. Required documents

- Application form/letter addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in the case of academic degrees received abroad - the documents must meet the equivalence criteria set out in Article 328 of the Law of 20 July 2018 on Higher Education and Science (Journal of Laws of 2024, item 1571, official codification)
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: *"In accordance with Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name(s) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*

Only applications with a signed consent to personal data processing will be considered.

Terms of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- ☐ R1 First Stage Researcher
- ☐ R 2 Recognised Researcher
- ☐ R 3 Established Researcher
- ☐ R 4 Leading Researcher

II) Job offer description

For the position of a senior lecturer we are looking for a highly motivated person with knowledge of and experience in teaching courses in linguistics. The position involves teaching courses at both BA and MA level. The minimum number of teaching hours per academic year is 330.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, as amended) and who:

1. Hold a PhD in linguistics or English linguistics.
2. Have documented teaching experience at university level (English major or Applied Linguistics with English).

3. Have high competence in teaching courses in linguistics, such as English-Polish contrastive grammar, introduction to linguistics, English syntax and morphology, English for Specific Purposes (Medical, Business, English for Tourism).
4. Have qualifications to teach Polish as a foreign language.
5. In the last 4 years has authored or co-authored at least two articles (worth at least 70 points) as per the Ministry's list of scientific journals.
6. An experience as an editor in a scientific journal will be an advantage.
7. Desirable experience includes participation in at least two grants.

IV) Required languages

1. English (basic, good, **fluent**, native)
2. German (basic, good, **fluent**, native)
3. Polish (basic, good, fluent, **native**)

V) Required research, teaching or mixed experience **See item III**

VI) Benefits

- ✓ atmosphere of respect and cooperation
- ✓ support for employees with disabilities
- ✓ flexible working hours
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary

VII) Eligibility criteria

1. Relevant teaching experience (0 to 20)
2. Publications (0 to 10)
3. Plan for the development of teaching skills presented during an interview (0 to 10)
4. Other forms of teaching, organizational and research activity (0-10)

VIII) The selection process

1. The start of the work of the competition committee: no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted applications.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview.
5. Interviews with candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an option of student evaluation.

7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

We offer a range of opportunities for development, both as a teacher and a researcher.

GDPR privacy notice:

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016 (EU OJ L 119 of 04.05.2016):

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official address at ul. Henryka Wieniawskiego 1, 61-712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974 (Journal of Laws of 1998, No 21, item 94, as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint with the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

PROCEDURE FOR REPORTING VIOLATIONS OF THE LAW

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 520232024.pdf](#)

[Rules for submissions.pdf](#)

[Information clause - whistleblowers.pdf](#)