

Annex no. 1

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Associate professor in the group of research and teaching positions, Institute of Electronics

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back 80 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centers all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR Excellence in Research award certifying that the University adheres to the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

- 1. The requirements to be met by the candidate.
 - · doctoral or postdoctoral degree in Electrical and Electronics Engineering;
 - knowledge of English at a level sufficient to teach foreign students;
 - documented experience in managing research projects;
 - publications in scientific journals with a high Impact Factor;
 - experience in supervising doctoral theses;
 - postdoctoral research experience carried out at reputable institutions abroad in the fields of biomedical informatics, image and signal processing, and artificial intelligence-based medical systems;
 - research experience in artificial intelligence, biomedical signal and image processing, pattern recognition, or medical diagnostic systems.
- 2. Specification of the terms and conditions of employment and authority associated with the position.
 - full-time employment;
 - expected start date: March 2026

Entitlements

- the opportunity to develop an academic career;
- participation in national and international research grants;
- participation in scientific conferences (national and international);
- publication of scientific papers in journals with a high citation index (Impact Factor);
- 3. Description of the expected responsibilities and duties.
 - · conducting scientific research;
 - teaching classes;
 - preparing research proposals financed from Polish public funds or international funds;
 - participation in the preparation of reports and scientific publications;
 - performing organizational tasks within the Department where the candidate will be employed
- 4. List of the required documents:
 - application for employment to the Rector of Lodz University of Technology;
 - personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R Policy Open Transparent Merit-Based Recruitment;







- Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R Policy Open Transparent Merit-Based Recruitment;
- Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R Policy Open Transparent Merit-Based Recruitment;
- · true copies/copies of diplomas;
- · description of previous research and teaching activities
- other documents proving the qualifications;
- 5. The place, manner, and deadline for submitting the documents

The documents should be sent by e-mail to aleksandra.sibinska@p.lodz.pl or by post to Lodz University of Technology, Institute of Electronics Al. Politechniki 8, 93-590 Lodz, building B9, floor 3, room 322 by 29.12.2025. The date on which the documents are received by the Institute of Electronics will count.

6. Contact person and postal and e-mail addresses to which documents or scans thereof may be forwarded.

Aleksandra Sibińska adres e-mail: aleksandra.sibinska@p.lodz.pl

Instytutu Elektroniki Politechniki Łódzkiej al. Politechniki 8 93-590 Łódź

- 7. The expected date of the announcement of the decision: March 2026
- 8. The Institute of Electronics cooperates with top universities and the best companies in the world in the following fields:
 - · signal and image processing;
 - wireless networks and ad hoc networks;
 - computational intelligence methods in technology, industry and medicine;
 - human-computer interface design and development;
 - computer aided systems and devices for the people with disabilities;
 - electronic equipment design.
- 9. If documents are to be sent by post, please include the words 'Job Application' on the envelope.
- 10. We have an internal procedure for reporting violations of the law and taking follow-up actions at the Lodz University of Technology.







Annex no. 1.1 to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT LODZ UNIVERSITY OF TECHNOLOGY

1. 2.	First name(s) and family name
3. 4.	Contact details Education (where required for specific duties or jobs)
	(name of school and graduation date)
	(occupation, specialisation, degree, professional title, academic title)
5.	Professional qualifications (where required for specific duties or jobs)
	(courses, postgraduate education, other forms of further development of knowledge and skills)
6.	Employment history (where required for specific duties or jobs)
	(employment periods and jobs held at previous employers')
7.	Additional personal information, where the right or the duty to disclose it exists under specific regulations
	e and date) (signature of the applicant)







Annex no. 1.2

to The OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Data Privacy Statement for job candidates

- 1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
- 2. At the Lodz University of Technology you can contact the Data Protection Officer at: iod@adm.p.lodz.pl phone: +48 42 631 20 39.
- 3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
- 4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
- 5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
- 6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
- 7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
- 8. You have the right to:
 - a) the right to access your data and to receive a copy of it;
 - b) the right to rectify (correct) your personal data;
 - c) the right to restrict the processing of your personal data;
 - d) the right to delete your personal data;
 - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

(date and signature of the candidate)







Annex no. 1.3 to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

(date and signature of applicant)

* delete as appropriate



