

Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission

INFORMATION ON SELECTION PROCEDURE

Date of selection procedure announcement **Krakow, 8.12.2025**

Selection procedure information number given by the Centre for Human Resources	1227.1101.347.2025
Dean (F/M) of the faculty of / Director (F/M) of a non-faculty, inter-faculty or common unit	Acting director of Malopolska Centre of Biotechnology UJ, prof. dr hab. Grzegorz Dubin
Address	Malopolska Centre of Biotechnology ul. Gronostajowa 7A, 30-387 Kraków

RECTOR

of the Jagiellonian University

announces a selection procedure for the position of an

ASSISTANT PROFESSOR (F/M)

Group of employees (F/M)	Research staff
JU organisational unit (place of work performance)	<p>Malopolska Centre of Biotechnology</p> <p>We are a postgraduate research institute within the Jagiellonian University and we work on the Gene to protein to function to translation continuum. We are an international institute with over 30% of staff and PhD students from overseas and use English as our operating language. Our three key areas of research are divided into host–microorganism–environment interactions, macromolecular interactions and cell biology and we are underpinned by strong expertise in biochemistry, bioinformatics, cell biology, structural biology and virology. We currently house one Max Planck Group and an ERC consolidator grant and have many national and international grants.</p> <p>We are located in Kraków on the Jagiellonian University Kampus that is home to the science faculties and we are within 10 minutes walk the biotechnology hub of biotech companies ranging from small start-ups to SMEs. Solaris the National Synchrotron Radiation Centre is about a 10 minute walk and houses the National CryoEM centre comprising Titan Krios G3i and Glacios microscopes. The ARYA X-Ray beamline for crystallography of proteins and nucleic acids is under construction and nearing completion.</p>

Field of science	Natural Sciences
Discipline	Biological Sciences
Scope	Plant Molecular Biology
Number of posts	1
Type of employment	Fixed-term employment contract
Working time	Full time
Planned duration of employment	1 year with the possibility of extension
Expected date of employment commencement	First quarter 2026
Remuneration	<ul style="list-style-type: none"> • basic remuneration in the amount/range of 7 300 – 8 300 PLN gross, • seniority allowance depending on length of service (3–20%), • jubilee awards for long-term service – in accordance with the Regulation for remuneration of employees of the Jagiellonian University, • possible task-based and periodic allowances, as well as discretionary awards, upon meeting the conditions set out in the Regulation for remuneration of employees of the Jagiellonian University, • additional annual remuneration, the so-called "thirteenth salary" – after meeting the conditions specified in the relevant regulation <p>Benefits – Institutional Social Benefits Fund (depending on the income per family member, in accordance with the Regulations for Granting Benefits from the Company Social Benefits Fund of the Jagiellonian University):</p> <ul style="list-style-type: none"> • co-financing of summer holidays (PLN 1,050–PLN 1,550 gross) and winter holidays (PLN 700–PLN 900 gross), • co-financing for children for organised holidays (PLN 900–1400 gross), or co-financing of individually purchased summer camps, sports camps, winter camps, medical holidays or rehabilitation stays (50–90%, with the maximum amount eligible for co-financing being PLN 2,500 gross) per child; • cash equivalent for a special occasional package of sweets in the amount of PLN 100–PLN 300 gross per child, • co-financing of childcare in nurseries, kindergartens and other forms of preschool education, as well as care provided by a daily guardian or nanny (PLN 250–400 gross).
Requirements	<p>The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University:</p> <ul style="list-style-type: none"> • holding at least a doctoral degree; • having relevant scientific achievements; • taking active part in scientific life.

<p>Additional requirements necessary for employment (indicated in order of priority)</p>	<p>Staff scientists are excellent scientists that love to work in research, solve problems but do not want to become PIs or lead their own research teams. They have to be able to provide the continuity and know-how for the group, support all the scientists in the group and be the support for the PI in running the group, especially when the PI is travelling or unavailable. This position involves employment for a 3-month trial period and a 9-month fixed-term contract. After successful completion of this period, employment is extended. Staff scientists are affiliated with specific groups but should the group close, staff scientists are allocated to a different group.</p> <p>Essential skills:</p> <ul style="list-style-type: none"> • PhD in Biological Sciences or closely related subjects. • Fluent in Polish and English. • Demonstrated skill across a broad field of biochemistry and including protein expression and purification, biochemical assays – certificates of completed internships, apprenticeships, or employment in biochemical laboratories. • Ability to learn new techniques quickly. • Strong team player. • Seeking solutions to problem and problem solving skills. • Resilience and staying calm even in difficult situations. • Excellent communication skills both at the scientific level and interpersonal level. • Have an excellent work ethic and commitment to highest levels of integrity and ethical behaviours. <p>Preferred qualifications:</p> <ul style="list-style-type: none"> • Skills in cell biology – publications or reports on work in the field of cell biology. • Experience working with plant organisms – certificates of internships or projects in plant biology laboratories.
<p>Scope of duties</p>	<p>According to the Work Regulations of the Jagiellonian University Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers (F/M)</p>
<p>We offer</p>	<ul style="list-style-type: none"> • stable employment based on an employment contract at the renowned university, • cooperation with the interdisciplinary academic community represented by well-known scientists, • scientific support as well as the possibility of qualifications improvement and professional development, • access to research infrastructure, • benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance, • additional social benefits.

Required application documents	<ol style="list-style-type: none"> 1. resume, 2. personal questionnaire filled in by the candidate, 3. a copy of the doctoral diploma or a diploma confirming the candidate's (F/M) habilitation degree, if applicable, 4. information on the candidate's (F/M) scientific, teaching and organisational achievements, 5. declaration of the candidate (F/M), confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure, 6. statement under Article 113 of the Law on Higher Education and science, 7. statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University, 8. list of publications (along with the respective publishing houses and the number of pages), if any, 9. motivation letter, 10. recommendation letter. <p>Declaration forms (no. 5–7) and personal questionnaire template (no. 2) can be obtained at:</p> <p>https://cso.uj.edu.pl/en_GB/dokumkandyd</p>
The course of the selection procedure	<p>The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate (F/M) may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate (F/M).</p> <p>During the interview, the soft competencies indicated in the announcement will also be verified.</p> <p>The Candidate (F/M) has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment.</p> <p>The selection procedure is conducted in accordance with The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University.</p>
Form of submission	<p>by e-mail to the address: job.mcb@uj.edu.pl</p> <p>title: "Assistant Professor 347.2025"</p> <p>Please submit your documents in English.</p>
Deadline for submission of applications	07.01.2026
Expected date of the selection procedure settlement	28.02.2026
Method of communicating the results of the selection procedure	by e-mail
Questions	For further information please contact by e-mail: job.mcb@uj.edu.pl

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers.

Jagiellonian University does not provide housing.

The selection procedure does not provide for any preferences or decisions that differentiate between candidates (F/M) on the basis of gender; the evaluation process is conducted in accordance with the principles of equal treatment and gender neutrality.

Jagiellonian University has an internal procedure for reporting violations of the law and protecting persons making such reports (whistleblowers), in accordance with applicable regulations. [Order of the Rector of Jagiellonian University on the Procedure for reporting violations of the law and taking follow-up action at Jagiellonian University](#).

On behalf of
the Rector of the Jagiellonian University

Acting Director (F/M) of Malopolska Centre
of Biotechnology
Prof. dr hab. Grzegorz Dubin

Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
 - a) conduct recruitment process for the position specified in the advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b) conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: job.mcb@uj.edu.pl or by post to the following address: Jagiellonian University street Gołębia 24, 31-007 Krakow, or you can withdraw your consent in person at Jagiellonian University street Gołębia 24, 31-007, 30-387 Kraków.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.