

**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF NATURAL SCIENCES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAN**

ANNOUNCES

A COMPETITION

for the position of ASSISTANT PROFESSOR

at the Faculty of Biology

Basic information

1. **Competition reference number:** konkurs_54_WB_adiunkt_1_2025
2. **Research discipline (research field):** biological sciences
3. **Number of work hours per week including a task-based work schedule (if applicable):**
full-time/40 hours per week in a task-based work time system
4. **Type of an employment contract and expected duration of employment:**
fixed-term contract for two years; with an option to extend
5. **Anticipated job starting date:** March 2026
6. **Workplace location:** Faculty of Biology AMU; Collegium Biologicum; Uniwersytetu Poznańskiego 6; Poznań; Poland
7. **Application deadline and process:** documents should be sent to Faculty of Biology – Main Office; Adam Mickiewicz University, Poznań; Uniwersytetu Poznańskiego 6; 61-614 Poznań; Poland or by e-mail to the address – maria.jaraszekiewicz@amu.edu.pl; documents should be marked by the appropriate reference number of the competition.
Deadline for submitting the documents – 18.01.2026.
8. **Required documents:**
 - application form/letter of the candidate addressed to the Vice-Rector announcing the competition;

- *curriculum vitae*;
- diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2024, item 1571; Polish: Dziennik Ustaw 2024 poz. 1571);
- information on the Applicant's research, teaching and organizational achievements, including lists of:
 - publications;
 - research projects participation;
 - trainings and workshops participation;
 - conferences and seminars participation;
- consent to the processing of personal data as follows: *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment".*
The application will be considered only if the above consent clause has been signed.

<p align="center">Conditions of the competition determined by the competition committee</p>
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I) Determination of qualifications:

- ☐ **(R1) First Stage Researcher** (up to the point of PhD)
- ☒ **(R2) Recognised Researcher** (PhD holders or equivalent who are not yet fully independent)
- ☐ **(R3) Established Researcher** (researchers who have developed a level of independence)
- ☐ **(R4) Leading Researcher** (researchers leading their research area or field)

II) Job Offer description: research and didactic position of Assistant Professor located at the Department of Avian Biology and Ecology in the Institute of Environmental Biology at the Faculty of Biology

III) Requirements and qualifications:

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571) and who meet the following requirements:

1. a doctoral degree in biological sciences;
2. documented research experience in the biology and ecology of birds;
3. scientific achievements confirmed by publications in reputable international scientific journals, including leading ecological and/or zoological journals;
4. at least a three-month international research internship completed at a recognized, world-renowned scientific institution;
5. at least a six-month research internship completed at a national scientific institution (other than Adam Mickiewicz University);
6. experience in research on the reproductive biology of wild birds, particularly cavity-nesting species and birds of prey;

7. practical field identification skills of birds, including identification based on vocalizations;
8. a valid bird-ringing license authorizing the ringing of all bird species occurring in Poland;
9. knowledge of statistical analysis tools, including excellent command of R software and geostatistical methods;
10. knowledge of legal aspects of natural resource management and conservation;
11. experience in teaching, including field classes;
12. very good knowledge of both Polish and English, spoken and written;
13. arborist qualifications/licence

IV) Required languages:

1. Polish – proficient.
2. English – proficient.

V) Required research, teaching or mixed experience: vide pt. III

VI) Benefits:

1. an atmosphere of respect and cooperation;
2. supporting employees with disabilities;
3. flexible working hours;
4. funding for language learning;
5. co-financing of training and courses;
6. additional days off for education;
7. life insurance;
8. pension plan;
9. savings and investment fund;
10. preferential loans;
11. additional social benefits;
12. leisure-time funding;
13. subsidizing children's vacations;
14. "13th" salary.

VII) Eligibility criteria: (one can get total 0-40 points)

1. scientific achievements documented by publications and their compliance with the research area competition requirements (0-20 pts);
2. research projects managing (0-5 pts);
3. participation in postdoctoral internships (0-5 pts);
4. participation in research projects; participation in trainings and workshops; participation in conferences and scientific seminars (0-5 pts);
5. experience in teaching at the academic level; compliance of the candidate's teaching skills with the didactic activity of the Faculty of Biology; readiness to conduct classes in Polish and English (0-5 pts).

VIII) The selection process:

1. competition committee begins working no later than 14 days after the deadline for submission of documents;
2. formal evaluation of submitted proposals;

3. call to provide additional or missing documents if necessary;
4. selection of candidates for the interview stage;
5. interviews for candidates who meet the formal requirements;
6. the committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation;
7. the chair of the competition committee announces the results and informs the candidates; this information will include justification with a reference to candidates' strengths and weaknesses; submitted documents will be sent back to candidates (not applicable for documents sent by e-mail).

IX) Prospects for professional development:

possibility to work in a dynamic scientific environment; promotion opportunities (academic degrees and title).

RODO Information Clause:

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

PROCEDURE FOR REPORTING VIOLATIONS OF THE LAW

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 520232024.pdf](#)

[Rules for submissions.pdf](#)

[Information clause - whistleblowers.pdf](#)