



Assistant (F/M) in the group of research and teaching staff, Institute of Applied Computer Science, Faculty of Electrical Engineering, Electronics, Computer Science and Automation, Łódz University of Technology

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back 80 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers* and *the Code of Conduct for the Recruitment of Researchers*.

1. The requirements for the candidate:

- Master's degree in: computer science, human–computer interaction, automation, or a related field;
- Teaching experience in conducting higher-education courses related to human–computer interaction, computer science, or related areas;
- Polish language proficiency sufficient to teach classes;
- English language proficiency at least B2;
- Experience presenting at national and international conferences;
- Ability to publicly present research results;
- Experience working in teams delivering scientific, R&D and/or educational projects in the field of designing IT systems and interfaces, and conducting user research;
- Ability to independently prepare scientific publications and write scientific reports;
- Research experience in computer science, evidenced by a publication in a journal or conference proceedings.

2. Working conditions:

- Type of contract: full-time employment contract;
- Employment period: indefinite;
- Expected start date: March 2026.
- Salary:
 - from PLN 5,300.00 + seniority allowance for candidates with less experience,
 - up to PLN 6,610.00 + seniority allowance for candidates with experience.

Criteria for determining salary: job description, competencies, experience, responsibility – in accordance with objective and gender-neutral principles.

3. Job description and responsibilities:

- Conducting scientific research in the discipline of Technical Computer Science and Telecommunications (including preparing scientific publications and presenting at national and international conferences);
- Teaching classes in study programmes offered by the Institute (including lectures, tutorials/exercises, labs, and project-based courses);



- Participating in research projects carried out at the Institute and applying for grants funded by external institutions;
- Taking part in organisational duties.

4. List of required documents:

- 1) Application for employment to the Rector of Lodz University of Technology;
- 2) CV;
- 3) Personal questionnaire for a person applying for employment at the Lodz University of Technology, as provided in Appendix No. 1.1 to the " OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT ";
- 4) Data Privacy Statement as provided in Appendix No. 1.2 to the "OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT";
- 5) Consent to processing of personal data, as provided in Annex No. 1.3 to the " OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT ";
- 6) True copies/copies of diplomas;
- 7) Other documents proving qualifications.

5. The place, manner, and deadline for submitting the documents (as well as information concerning their return): Documents should be sent electronically to the email address: katarzyna.lobejko@p.lodz.pl by February 9, 2026. All required documents/attachments should be sent in PDF format (the total size of the attached files should not exceed 10 MB) with the following note in the subject line: "**I24 Assistant Competition (F/M)**".

The competition organizer reserves the right to cancel the competition without giving any reasons. The results of the competition are not tantamount to the establishment of the employment relationship with Lodz University of Technology. The final decision on employment will be made by the Rector based on the recommendation of the competition committee. Candidates will be allowed to collect their documents related to the competition for 30 days after the competition ends.

6. **Contact person and postal and e-mail addresses to which documents or scans thereof may be forwarded:** Katarzyna Łobejko: katarzyna.lobejko@p.lodz.pl
7. **The expected date of the announcement of the decision:** February 16, 2026.
8. **Description of the profile of the unit announcing the competition:** The Institute of Applied Computer Science is involved in both research and teaching. It offers courses related to computer science at the undergraduate and graduate levels, including: Computer Science and Information Technology, Artificial Intelligence and Machine Learning, and Human-Computer Interaction. The main areas of scientific research are: process tomography, image processing and analysis/computer vision, algorithms and bioinformatics, human-computer interaction, industrial informatics and artificial intelligence.
9. **In case of sending the documents by mail, the envelope should be marked:** "I24 Assistant Competition (F/M)"
10. **Additional information:** *We have an internal procedure for reporting violations of the law and taking follow-up actions at the Lodz University of Technology.*



PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT ŁODZ UNIVERSITY OF TECHNOLOGY

1. First name(s) and family name
2. Date of birth
3. Contact details
4. Education (where required for specific duties or jobs)

(name of school and graduation date)

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(occupation, specialisation, degree, professional title, academic title)

5. Professional qualifications (where required for specific duties or jobs)

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(courses, postgraduate education, other forms of further development of knowledge and skills)

6. Employment history (where required for specific duties or jobs)

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(employment periods and jobs held at previous employers')

7. Additional personal information, where the right or the duty to disclose it exists under specific regulations

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(place and date)

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.....
(signature of the applicant)



Data Privacy Statement for job candidates

1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
2. At the Lodz University of Technology you can contact the Data Protection Officer at: iod@adm.p.lodz.pl phone: +48 42 631 20 39.
3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
8. You have the right to:
 - a) the right to access your data and to receive a copy of it;
 - b) the right to rectify (correct) your personal data;
 - c) the right to restrict the processing of your personal data;
 - d) the right to delete your personal data;
 - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 - 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

.....
(date and signature of the candidate)



Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

I would like to inform you that I have been presented with the salary range for the position mentioned in the advertisement.

.....
(date and signature of the candidate)

* delete as appropriate