

REFERENCE NUMBER: 5/NA/WAT/2026

INSTITUTION: Faculty of Mechanical Engineering, Military University of Technology

CITY: Warsaw

POSITION: assistant

EMPLOYEE GROUP: Research and Teaching

DISCIPLINE: Mechanical Engineering

JOB DUTIES: full-time

EMPLOYMENT PERIOD: Fixed-term contract from March 1, 2026, to September 30, 2027, with the possibility of extension for an indefinite period

ADVERTISEMENT DATE: 12.01.2026

DEADLINE FOR SUBMISSION OF OFFERS: 10.02.2026

WEBSITE LINK: <https://bip.wat.edu.pl/ogloszenia/praca/dla-nauczycieli-akademickich>

KEYWORDS: mechanical engineering, machine construction and operation, automotive mechatronics and diagnostics.

Indicative terms of reference:

- conducting auditorium and laboratory exercises and providing consultations according to current plans and schedules of higher education;
- elaboration of the content of detailed auditorium and laboratory exercises;
- development of scientific creativity and improvement of own qualifications;
- publishing research results in high-scoring scientific journal from the current lists of the Ministry of Science and Education;
- participating in conferences, symposia and scientific seminars;
- implementation and participation in research projects;
- participation in the acquisition of scientific and research works;
- participating in graduation procedures for student in the field of study an the Institute of Vehicles and Transport;
- participation in organizational work for the didactic process and conducting scientific research;
- participation in projects aimed at developing the didactic and research base of the Institute.

Candidates are required to:

- meets the requirements determined in Article 116 of the Act of July 20, 2018. Law on higher education and science (Journal of Laws of 2018, item 1668);
 - title of engineer in the field of Mechanical Engineering and Machine Construction, specialization related to the operation of motor vehicles, or in the field of Logistics;
 - master's degree in Mechanical Engineering and Machine Construction or Logistics
- scientific achievements in the discipline mechanical engineering (at least 3 articles in journals and publications from the Ministry of Education and Science list with a minimum of 140 points in the last 4 years – as author or co-author);
- knowledge and skills in areas of:
 - CFD computer modeling of multiphase flows using the Ansys package;

- universal design focused on the transport and mobility of people with special needs participating in road traffic;
- layouts and systems of modern motor vehicles, including: internal combustion engines, gearboxes, high-voltage batteries, braking systems, active and passive safety systems, driver assistance systems, lighting systems, and digital communication in vehicles;
- category A and B driver's license;
- knowledge of distance learning systems (Microsoft Teams etc.);
- the abilities to use analytic thinking, to work in a team and flexible hours;
- certificate of proficiency in Polish for foreigners at the level of min. B2;
- english language certificate at a minimum level of B2;
- ability to analyze and present data and research results, including using Microsoft Office, Python Developer;
- completed documents in Polish (except formal documents, e.g., certificates).

An application for the competition should include:

- an employment application addressed to the Rector of the Military University of Technology (WAT);
- a personal questionnaire for the applicant;
- a curriculum vitae (CV);
- copies of diplomas and other documents confirming scientific, teaching, and other qualifications;
- a list of publications and conference presentations, a list of projects in which the applicant has participated;
- a declaration of consent to the processing of personal data contained in the job offer in accordance with the Personal Data Protection Act of 10 May 2018 (Journal of Laws of 2019, item 1781);
- a declaration of full legal capacity;
- a declaration of no criminal record for an intentional offense by a final court judgment;
- a declaration of no criminal record for a disciplinary penalty involving permanent or fixed-term disqualification from practicing as an academic teacher;
- a declaration whether MUT will be the primary place of employment;
- completed documents in Polish (except formal documents, e.g., certificates).
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Documents must be submitted by 10.02.2026

- in person: at the office of the Faculty of Mechanical Engineering, Military University of Technology, building 62, room 43;
- by mail: Military University of Technology, Faculty of Mechanical Engineering, ul. gen. Sylwestra Kaliskiego 2B, 00-908 Warsaw 49;
- by email: dziekan.wim@wat.edu.pl.
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For additional information, please call: +48 261 837 754.

Document templates for applicants for employment at the Military University of Technology are available at: <https://bip.wat.edu.pl/ogloszenia/praca/wzory-dokumentow-dla-kandydatow>

Files sent by email containing personal data must be password-protected. After submitting the documents, please call the contact number provided and provide the password to the files.

The competition will be decided within two weeks of the application deadline. Selected candidates will be interviewed. Selected candidates will be notified by phone about the interview dates.

The competition is the first stage of the hiring procedure for academic teaching positions specified in the Statute of the Military University of Technology, and a positive result constitutes the basis

for further proceedings. The final decision on the employment of the candidate selected through the competition is made by the Rector.

The University reserves the right to reject the competition without providing a reason.

The University does not provide housing.

After the recruitment process is completed, applications that do not meet the formal requirements and all other applications, except for the selected candidate's application, will be destroyed within 30 days of the recruitment process.