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— Mission of AMU —

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

in Charge of the School
of Languages and Literatures
at the Adam Mickiewicz University, Poznań

announces a competition for the position of:

Lecturer

at the Faculty of English

Basic information

1. Competition reference number	konkurs_2_WA_wykladowca_1_2026
2. Research discipline (research field)	Linguistics (languages, linguistics, other, philology)
3. Number of work hours per week including a task-based work schedule (if applicable)	Full time, 40 hours per week in a task-based work time system
4. Monthly salary a. Basic salary b. Other remuneration components	5670 AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	A fixed-term contract 01.04.2026 – 30.09.2027
6. Anticipated job starting date	1 April 2026
7. Workplace location	Collegium Heliodori Święcicki Wydział Anglistki Ul. Grunwaldzka 6 60-780 Poznań
8. Work rules	AMU Work Regulations

<p>9. Application deadline and process</p>	<p>Application deadline 1 March 2026</p> <p>- in person in Biuro Obsługi Wydziału Anglistyki, room 184, Collegium Heliodori Świącicki</p> <p>- Electronically anglistyka@wa.amu.edu.pl (please include the reference number of the competition, konkurs_2_WA_wykladowca_1_2026, in the subject of the message)</p> <p>- Via post Wydział Anglistyki Collegium Heliodori Świącicki Ul. Grunwaldzka 6 60-780 Poznań pok.184 Reference number of competition: konkurs_2_WA_wykladowca_1_2026</p>
<p>10. Required documents</p>	<ul style="list-style-type: none"> ■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, ■ Other documents as determined by the competition committee. ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

<p>I. Determination of qualifications <i>(researcher profile)</i> according to the Euraxess guidelines</p>	<ul style="list-style-type: none"> <input checked="" type="checkbox"/> R1 First Stage Researcher (up to the point of PhD) <input type="checkbox"/> R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent) <input type="checkbox"/> R3 Established Researcher (researchers who have developed a level of independence) <input type="checkbox"/> R4 Leading Researcher (researchers leading their research area or field)
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II. Job offer description	<p>The candidate selected in Competition 2 will be employed in the English Language Teaching Laboratory. Prospective responsibilities and duties primarily include:</p> <ul style="list-style-type: none"> • 360 hours (45 min.) of teaching load, which amounts to six 90-minute classes in a week, with the possibility of minor teaching load disproportions between semesters; • the candidate's prospective involvement in the preparation and administration of oral and written EFL exams at the Faculty of English <p>The laboratory offers the possibility of conducting classes within: Extramural BA and MA programs</p>
III. Requirements and qualifications	<p>The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:</p> <ol style="list-style-type: none"> 1. Native speaker of American English 2. A Master of Arts degree in English Studies or Linguistics (documentation required) 3. Documented experience of having taught subjects such as Academic Speaking, Writing, Practical Grammar and Pronunciation at university level (B2-C2 in CEFR) 4. Experience in conducting and grading written and oral exams in English at university level (B2-C2) 5. Expertise in the use of e-learning tools, e.g. Moodle, MS Teams, Zoom. 6. Readiness to teach any of the EFL modules, i.e. writing, integrated skills, grammar, pronunciation in proportions assigned by the subject coordinator 7. Self-organization skills, excellent time management, teamwork skills, communicativeness and creativity, discipline 8. Flexibility and availability regarding compliance with class schedules
IV. Required languages	<p>Language: American English</p> <p>Level: native speaker</p>
V. Required research, teaching or mixed experience	<p>Three-year (+) experience in teaching EFL at university / college level</p>
VI. Benefits	<ul style="list-style-type: none"> ■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses

	<ul style="list-style-type: none"> ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
VII. Eligibility criteria	<ol style="list-style-type: none"> 1. American English native speaker (0-2 points) 2. A Master of Arts degree in English Studies or Linguistics (0-1 points) 3. No less than three years of documented experience in teaching subjects such as Academic Speaking, Writing, Practical Grammar and Pronunciation at university level (B2-C2 in CEFR) (0-2 points) 4. Experience in conducting and grading written and oral exams in English at university level (B2-C2) (0-1) 5. Expertise in the use of e-learning tools, e.g. Moodle, MS Teams, Zoom (0-1) 6. Readiness to teach any of the EFL modules, i.e. writing, integrated skills, grammar, pronunciation in proportions assigned by the subject coordinator (0-2) 7. Flexibility and availability regarding compliance with class schedules (0-1) 8. Interview (0-3 points)
VIII. The selection process	<ol style="list-style-type: none"> 1. Competition committee begins working no later than 14 days after the deadline for submission of documents. 2. Formal evaluation of submitted proposals. 3. Call to provide additional or missing documents if necessary. 4. Selection of candidates for the interview stage. 5. Interviews for candidates who meet the formal requirements. 6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation. 7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
IX. Prospects for professional development	

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)