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COMPETITION ANNOUNCEMENT

The Director of the Astronomical Observatory, University of Warsaw, with the consent of the Rector of the University of Warsaw, announces a competition for the position of **assistant professor¹ (post-doc)** in the project “OGLE-V – Fifth phase of the OGLE large-scale photometric sky survey”.

About the programme/project/undertaking:

Title of project	OGLE-V – Fifth phase of the OGLE large-scale photometric sky survey
Type of project	OPUS 28
Funding institution	National Science Centre
Duration of project	July 3, 2025 to July 2, 2029
Head of project	Prof. dr hab. Andrzej Udalski
Description of project	The OGLE project is one of the world's largest long-scale photometric sky surveys. The project is currently in its fifth phase. Research is being conducted in many areas of modern astrophysics: extrasolar planets, gravitational microlensing phenomena, compact objects, variable stars, the structure of the Milky Way, and more.

Position details:

Position title	Assistant Professor (Post-Doc)
Organisational unit	Astronomical Observatory, University of Warsaw
Employment group	Research
Position profile ²	R2
Academic discipline ³	astronomy
Number of positions	1
Form of employment and length of working time (proportionally to full-time employment)	Employment contract: full-time employment
Expected date of commencement of work and employment period	June 1, 2026 for 24 months, extendable for additional 12 months
Remuneration	Basic remuneration PLN 10 000,00 gross/month plus the additional annual remuneration and allowance for years of service. More information: link

¹ The nouns used in the announcement apply to people of all genders.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

³ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

Other working conditions	Workplace: Astronomical Observatory, Al. Ujazdowskie 4 00-478 Warszawa Career opportunities: more information: link
Basic responsibilities and obligations	<ul style="list-style-type: none"> – Observations and analysis of photometric data obtained within the OGLE project – Analysis of microlensing/gravitational lensing phenomena – Analysis of photometric variability of the sky including variable stars, transient objects, extragalactic objects <p>More information: Scope of responsibilities of the academic teacher</p>
Conditions for entering the competition⁴	<ul style="list-style-type: none"> – Fulfilment of the requirements set out in Article 113 of the Law on Higher Education and Science (Journal of Laws of 2024, item 1571, consolidated text) – PhD in astronomy or astrophysics – significant achievements in the field of observational astrophysics supported by scientific publications – international experience – experience in modeling microlensing and gravitational lensing phenomena – experience in working with photometric data from ground-based projects and satellite missions – experience in working in research teams – knowledge of English in speech and writing – presenting a plan for further research activity <p>– The candidate must meet the requirements specified in the appendix to NCN Council Resolution No. 84/2024 of 5 September 2024 on amendment to the Regulations for granting funds for the implementation of tasks financed by the NCN in the field of research projects:</p> <ol style="list-style-type: none"> 1. The candidate must meet the conditions set by the National Science Centre for persons employed in post-doctoral positions. In particular, a person employed in this position must hold a doctoral degree obtained no earlier than 12 years before to the year of employment in the project. This period does not include breaks related to maternity leave, additional maternity leave, leave on the terms of maternity leave, additional leave on the terms of maternity leave, paternity leave, parental leave or childcare leave, granted on the terms specified in the Labor Code, or the receipt of sickness benefit or rehabilitation benefit in connection with incapacity for work, including that caused by an illness requiring medical rehabilitation. In the case of women, the indicated 12-year period may be extended by 18 months for each child born or adopted. A woman may choose a more favorable way of indicating breaks in her academic career. 2. Employment will be in accordance with NCN regulations. In particular, the person employed must meet all of the following conditions: <ul style="list-style-type: none"> • during the period of receiving this remuneration, they will not receive any other remuneration from funds allocated as direct costs of research projects financed in NCN competitions; • they will not be a person who has been awarded a doctoral degree by the entity where they are planned to be employed in this position, unless they have completed at least 10 months of continuous and documented postdoctoral training in an entity other than the institution implementing the project and in a country other than the country where the doctoral degree was obtained; • the project manager was not the supervisor or co-supervisor of their doctoral dissertation; • during the period of receiving this remuneration, they will not receive remuneration from another employer under an employment contract, including an employer based outside Poland; • they will be employed for a period of not less than 6 months; • During the period of receiving this salary, they will not receive retirement benefits from the social security system.

⁴ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

In addition, we expect ⁵	<ul style="list-style-type: none"> – Active participation in the life of the Observatory, e.g. willingness to co-organize events promoting science – Supporting students and PhD students in their scientific and organizational activities <p>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</p>
Criteria for the assessment of candidates in a competition	<ol style="list-style-type: none"> 1. Experience in observational astrophysics – maximum 20 points. 2. Assessment of the candidate's development potential. Competencies to carry out the tasks specified in the project. Evaluation of the plan for further research activity – maximum 40 points. 3. Publication and scientific achievements in the scientific area of the OGLE project, assessed in proportion to the length of the professional career – maximum 40 points. <p>A total of 100 points can be obtained from each committee member. Minimum required average number of points obtained: 60 points.</p>
Position related /not related ⁶ to activities covered by the protection of minors.	
Competition rules:	
Announcement reference number	OA-GR7525-1
Keywords	Large-scale photometric sky surveys, gravitational microlensing, variable stars
Deadline for submitting applications⁷	March 31, 2026
Method of submitting an application	In person, at Astronomical Observatory, University of Warsaw, Al. Ujazdowskie 4, 00-478 Warszawa, Poland, or in electronic form at the address: hirings@astrouw.edu.pl (e-mail subject: „Post-doc OPUS-28”)
Required documents	<ul style="list-style-type: none"> – Candidate's questionnaire link – Description of research plans and interests and description of the most important scientific achievement. – Copy of the PhD diploma – At least two reference letters from independent researchers. Opinions are confidential and should be sent directly by reviewers to: hirings@astrouw.edu.pl <p>Please ensure that your application is complete and submitted by the deadline indicated!</p>
The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw link	
Stages of competition	<p>The competition consists of the following stages:</p> <ul style="list-style-type: none"> – Stage I - formal evaluation of documents, – Stage II - substantive evaluation on the basis of submitted documents, – Stage III - interview with selected candidates , – Stage IV - final evaluation of competence, experience and scientific achievements, – Stage V - adjudication of the competition and announcement of results.
Anticipated date and method of notification of the competition outcomes	Candidates will be informed of the outcome of the competition by April 15, 2026 via email.

⁵ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

⁶ Delete as appropriate.

⁷ Not sooner than 30 days from the date of publication of the announcement.

Contact for any questions relating to the competition	At the email address: udalski@astrouw.edu.pl with the announcement reference number. Accessibility needs should be indicated on the Candidate's Questionnaire, in: Other relevant information from a candidate
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Employing faculty/unit:

Research profile of faculty /unit	The University of Warsaw Astronomical Observatory is a leading astronomical research center in Poland, conducting groundbreaking research in many fields of modern astronomy and astrophysics. The Observatory operates two observing stations: the northern one in Ostrowik near Warsaw and the southern one at the Las Campanas Observatory (LCO) in Chile – at one of the world's premier astronomical locations.
Teaching profile of faculty/ unit	N/A
Other information	

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

