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— Mission of AMU —

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

in Charge of the School
of Social Sciences

at the Adam Mickiewicz University, Poznań

announces a competition for the position of:

POSITION: ASSISTANT PROFESSOR

at the Faculty of Sociology.

Basic information

1. Competition reference number	Konkurs_59_WSocjologii_adiunkt_1_2025
2. Research discipline (research field)	sociology
3. Number of work hours per week including a task-based work schedule (if applicable)	full time. 40 hours per week
4. Monthly salary a. Basic salary b. Other remuneration components	8 170 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	employment contract, fixed-term employment for two years, with the possibility of extension
6. Anticipated job starting date	01.10.2026
7. Workplace location	Faculty of Sociology, ul. Szamarzewskiego 89c, 60-568 Poznań, Poland
8. Work rules	AMU Work Regulations
9. Application deadline and process	documents should be sent in electronic form, providing the competition reference number, to May

7, 2026 to the following address:
anna.niedzwiedzinska@amu.edu.pl

10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on the Applicant's research, teaching and organizational achievements,
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- R1** First Stage Researcher
(up to the point of PhD)
- R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- R3** Established Researcher (researchers who have developed a level of independence)
- R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description

Assistant Professor position (research and teaching) at the Faculty of Sociology, Adam Mickiewicz University in Poznań

III. Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements:

1. a doctoral degree in sociology or in the discipline of sociological sciences, cognitive

	<p>science, psychology, or anthropology; in the case of holding a doctoral degree in a discipline other than sociology or sociological sciences – a master’s and/or bachelor’s degree in sociology or sociological sciences is required;</p> <ol style="list-style-type: none"> 2. scientific achievements: publications, participation in academic conferences; 3. organizational achievements; 4. papers delivered in Polish; 5. experience in applying for and/or participating in research grants and/or scientific research projects; 6. academic experience.
<p>IV. Required languages</p>	<p>Language: Polish</p> <p>Level: Fluent</p>
<p>V. Required research, teaching or mixed experience</p>	<p>See Section III</p>
<p>VI. Benefits</p>	<ul style="list-style-type: none"> ■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
<p>VII. Eligibility criteria</p>	<ol style="list-style-type: none"> 1. A doctoral degree in one of the following disciplines: sociology, sociological sciences, cognitive science, psychology, or anthropology. In the case of holding a doctoral degree in a discipline other than sociology or sociological sciences – a master’s and/or bachelor’s degree in sociology or sociological sciences is required. 2. Documented publication activity, including scientific articles in journals listed by the Polish Ministry of Science and Higher Education (MNiSW) in the years 2020–2025, with at least three publications scoring no fewer than 40 points. An additional asset will be evidence of at least two single-authored texts or texts with the candidate as the first (leading) author, including publications in English.

3. Documented experience in applying for research grants funded from external sources (e.g., NCN, Norwegian funds, EU funds, Horizon 2020), as well as leading or participating in research grants and/or scientific research projects.
4. Documented experience in conducting qualitative social research and qualitative analysis in the years 2015–2025.
5. Documented active participation in conferences or in the organization/co-organization of scientific conferences in the years 2015–2025.
6. Documented academic teaching experience, including at least 180 teaching hours in sociology courses, of which at least 60 hours must involve courses related to sociological theories, foundations of sociology, and qualitative data analysis.
7. A declaration of readiness to conduct lectures and other teaching activities in English in subjects offered within the sociology program.
8. Documented professional development in teaching and/or research within the last five years.
9. Fluent command of the Polish language, spoken and written.
10. Knowledge of one of the conference languages.

VIII. The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX. Prospects for professional development

1. the opportunity to develop research activities;
2. enhancement of teaching skills, including the use of modern multimedia tools, particularly in the area of remote education;

3. the opportunity to actively participate in events related to the functioning of the Faculty;
4. the possibility to apply for and participate in national and international research grants with the support of qualified UAM staff;
5. work in a dynamic academic environment, including the possibility to apply for academic promotion (next academic degree or title).

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)