



Assistant (F/M) in the group research and teaching staff Institute of Information Technology

Lodz University of Technology is one of the finest universities of technology in Poland. Its tradition and experience in training professionals and conducting research date back more than 80 years. It is an attractive partner for business. It cooperates with the largest national and international corporations. It conducts research of a European standard, develops new technologies and creates innovation in collaboration with the leading research centres all over the world. One of the pillars of Lodz University of Technology management is equal treatment of staff regardless of their gender, age, race or other demographic and social characteristics. In 2016, TUL was the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award certifying that the University adheres to the principles of *the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*.

1. The requirements to be met by the candidate

- At least a master's degree in the scientific discipline of Technical Informatics and Telecommunications.
- A scientific track record documented by publications in journals from the former A list of the Ministry of Science and Higher Education (MNiSzW) or the current list of the Ministry of Science and Higher Education (MNiSzW) with a score of 70 points or higher;
- Knowledge of essential issues in the field of computer networks and teleinformatics systems
- At least intermediate knowledge of cyber security
- Knowledge of programming tools and technologies
- Knowledge of data analysis tools
- Knowledge of basic and advanced machine learning
- Basic knowledge of research project management
- Teaching experience at a higher education institution
- Ability to independently prepare scientific publications and scientific reports
- Documented participation in research projects
- Proficiency in Polish sufficient to conduct educational activities
- English proficiency at least at the B2 level
- Experience in presenting at national and international conferences
- Ability to publicly present scientific work results

2. Specification of the terms and conditions of employment and authority associated with the position.

- Full-time position
- Expected start date of employment: October 1, 2026
- The selected candidate will be employed for 12 months (until September 30, 2027)
- On-site work
- Benefits: opportunities for academic career development, international travel related to research, participation in national and international conferences, publication of scientific articles in journals (with high Impact Factor)



- Criteria for determining salary: job description, competencies, experience, responsibility – in accordance with objective and gender-neutral principles

3. Description of the expected responsibilities and duties.

- Conducting scientific research
- Teaching
- Preparing research grant applications funded by public Polish sources (NCN, NCBiR, NFGWiOŚ, FNP) or EU funds
- Excellent organization and independence, and strong motivation to work
- Openness to new concepts, ease of learning
- Willingness to dedicate oneself to scientific work
- High interpersonal skills for effective teamwork
- Accuracy in performing assigned tasks and ease of adapting to procedures
- High communication skills

Tasks included in the scope of responsibilities include, among others:

- Conducting scientific research in the field of Technical Computer Science and Telecommunications (including preparing scientific publications and presenting at national and international conferences)
- Teaching on the study programs offered by the Institute of Information Technology (lectures, exercises, and laboratories, including data analysis)
- Participating in research projects conducted at the Institute and applying for grants funded by external institutions
- Participating in organizational work for the benefit of the Institute of Information Technology.

4. List of the required documents:

- 1) application for employment to the Rector of Lodz University of Technology;
- 2) personal questionnaire for a person applying for employment at Lodz University of Technology, as provided in Annex no. 1.1 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT; 3) Data Privacy Statement as provided in Annex no. 1.2 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 3) Consent to the processing of personal data, as provided in Annex no. 1.3 to the OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT;
- 4) true copies/copies of diplomas;
- 5) other documents proving the qualifications

5. Place, form, and deadline for submitting documents

1. Applications for the competition should be delivered to the address: Institute of Information Technology Lodz University of Technology 90-530 Łódź, al. Politechniki 8 with the note " **I72 Assistant Competition (F/M)**" or sent electronically to the email address: w7i72@adm.p.lodz.pl with the note " **I72 Assistant Competition (F/M)**" by May 15, 2026.

The date of receipt of the documents by the Institute of Information Technology is decisive. Candidates will be able to collect the documents they submitted for the



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competition within 30 days from the end date of the competition. Documents in languages other than Polish or English must be translated into Polish by a sworn translator. Candidates who meet the formal requirements will be invited for an interview. Information regarding the interview will be sent to the candidates via email.

6. Contact Person:

For additional information about the competition, please contact. dr hab. inż. Piotr Napieralski w7i72@adm.p.lodz.pl

7. The expected date of the announcement of the decision: June/July 2026

The announcement of the competition results does not constitute the establishment of an employment relationship with Lodz University of Technology. The final decision on employment will be made by the Rector based on the recommendation of the recruitment committee. Candidates will be able to collect the documents they submitted for the competition within 30 days from the date of the competition's conclusion.

8. Additional information:

We have an internal procedure for reporting legal violations and taking follow-up actions at Lodz University of Technology.

Furthermore, as regards academic staff:

It is recommended that the notice include the following information materials for the candidate:

- 1) a description of the profile of the unit announcing the competition;
- 2) a description of the leading research undertaken in the unit;
- 3) other information that presents the unit in an appealing way and encourages the candidate to apply, as set out in the official form for employment opportunity advertisers provided as Annex no. 1.4 to OTM-R POLICY - OPEN TRANSPARENT MERIT-BASED RECRUITMENT



**PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT ŁODZ
UNIVERSITY OF TECHNOLOGY**

1. First name(s) and family name
2. Date of birth
3. Contact details
4. Education (where required for specific duties or jobs)

.....
(name of school and graduation date)

.....
(occupation, specialisation, degree, professional title, academic title)

5. Professional qualifications (where required for specific duties or jobs)

.....
(courses, postgraduate education, other forms of further development of knowledge and skills)

6. Employment history (where required for specific duties or jobs)

.....
(employment periods and jobs held at previous employers')

7. Additional personal information, where the right or the duty to disclose it exists under specific regulations

.....
(place and date)

.....
(signature of the applicant)



Information clause for employment candidates

In accordance with Article 13(1) and (2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation) OJ L 119, p. please be informed that:

1. The controller of the data is Lodz University of Technology with its seat in Łódź, at. ul. Żeromskiego 116, Tax Identification Number (NIP): 727-002-18-95, tel. +48 42 631 29 29 represented by the Rector.
2. The Data Protection Officer has been appointed at TUL (contact details: e-mail: iod@adm.p.lodz.pl, phone number: 42 631 20 39).
3. Your personal data to the extent indicated in the employment legislation will be processed for the purpose of the current recruitment procedure (Art. 6(1)(b) GDPR), while other data, including contact data, will be processed on the basis of consent (Art. 6(1)(a) GDPR), which can be revoked at any time.
4. Lodz University of Technology will process your personal data, also in subsequent staff recruitment, if you give your consent (Art. 6(1)(a) GDPR), which can be revoked at any time.
5. If the documents contain the data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which can be revoked at any time. Labour law provisions: Article 22 of the Polish Labour Code and §1 of the Regulation of the Minister of Family, Labour and Social Policy of 10 December 2018 on employee records.
6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the controller's instructions, unless required by European Union or Member State law.
7. Data retention period: Your data collected in the current recruitment process will be stored until the end of the recruitment process. If you have given your consent to the use of your personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted has ended.
8. You are the holder of the following entitlements:
 - 1) the right to access your data and to receive a copy of it
 - 2) the right to rectify (amend) your personal data;
 - 3) the right to restrict the processing of your personal data;
 - 4) the right to erasure of your personal data;
 - 5) the right to lodge a complaint with the President of the Office for Personal Data Protection (to the address of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw)
9. Information on the requirement to provide data: Your provision of personal data in the scope resulting from Article 22¹ of the Polish Labour Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

.....
(signature of candidate for employment)



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Annex no. 1.3
to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

I would like to inform you that I have/haven't* been presented with the salary range for the position mentioned in the advertisement.

.....
(date and signature of applicant)

* delete as appropriate