



Assistant Professor 1 (F/M) in the Research and Teaching Staff Group (M/F), Institute of Physics, Faculty of Technical Physics, Information Technology and Applied Mathematics

Lodz University of Technology is one of the leading technical universities in Poland. It has more than 80 years of tradition and experience in educating specialists and conducting scientific research. The university is an attractive partner for industry and collaborates with major companies in Poland and abroad. It conducts research at the European level, develops new technologies and patents in cooperation with top scientific centers worldwide. One of the pillars of the university's management policy is equal treatment of employees regardless of gender, age, race, or other demographic and social characteristics. In 2016, the university became the first technical university in Poland to receive the HR EXCELLENCE IN RESEARCH award, confirming its adherence to the principles of the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers."

1. Requirements for the Candidate:

- PhD degree in physics.
- Fluent command of the English language.
- Proficiency in spoken and written Polish to be able to conduct classes
- In the event of employment, submission of a declaration authorizing Lodz University of Technology to include the employee among the staff conducting scientific activity in the discipline of physical sciences.

In addition, the candidate should:

- Document publication activity, including scientific articles in journals included in the list of the Ministry of Science and Higher Education (MNiSW) in the years 2020-2026, including at least four papers with a score of no less than 100 points.
- Demonstrate experience in applying for research grants funded from external sources (e.g. NCN, Norwegian funds, EU funds, Horizon 2020), and in managing or participating in research grants and/or scientific research projects.
- Document active participation in conferences or in the organization/co-organization of scientific conferences.
- Conduct scientific research in one of the research areas pursued by the scientific teams of the Institute of Physics at LUT.
- Document experience in academic teaching.

2. Employment Conditions

- Full-time position including 210 teaching hours per academic year;
- Fixed-term employment contract with the possibility of extension;
- Expected starting date: October 1, 2026;
- Salary starting from PLN 7,045 gross per month (the final amount will be determined after an interview with the candidate, taking into account experience, employment history, and qualifications).

3. Description of Duties and Responsibilities

Participation in research work in one of the scientific teams at the Institute of Physics, including publishing in renowned physics journals and applying for grants.

Conducting lectures, classes, laboratories and other teaching activities in Polish and English, in particular laboratory classes in experimental physics as well as calculation exercises in basic physics. Additional advantages include knowledge and practical application of modern teaching methods such as Problem-Based Learning and flipped education, supporting student engagement in the teaching process. Active organizational work is also required.



4. List of Required Documents

1. Application letter addressed to the Rector of Lodz University of Technology;
2. CV including contact details and information about scientific achievements, particularly:
 - scientific experience gained in Poland and/or abroad,
 - participation in research projects,
 - publications in scientific journals/publishing houses;
3. Personal questionnaire for applicants applying for employment at the university, constituting Appendix No. 1.1 to the "OTM-R POLICY – OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS";
4. Personal data protection clause, constituting Appendix No. 1.2 to the "OTM-R POLICY – OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS";
5. Consent for the processing of personal data, constituting Appendix No. 1.3 to the "OTM-R POLICY – OPEN, TRANSPARENT AND MERIT-BASED RECRUITMENT PROCESS";
6. Copies of diplomas;
7. Other documents confirming qualifications;
8. Declaration of representing the discipline of physical sciences (to be signed upon employment).

5. Place, Form, and Deadline for Submission

Documents should be sent electronically to: katarzyna.deptula@p.lodz.pl by June 30, 2026.

All required documents/attachments must be submitted as PDF files (the total size of attachments should not exceed 10 MB). Candidates may be invited to participate in an interview at the Institute of Physics or online.

6. Contact Person

Additional information regarding the recruitment process may be obtained from:

Katarzyna Deptuła
Phone: +48 42 631 36 41
Email: katarzyna.deptula@p.lodz.pl

7. Expected Date of Recruitment Decision

July 07, 2026.

8. Additional Information

The university has an internal procedure for reporting legal violations and undertaking follow-up actions at Lodz University of Technology.



**PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT
LODZ UNIVERSITY OF TECHNOLOGY**

- 1. First name(s) and family name
- 2. Date of birth
- 3. Contact details
- 4. Education (where required for specific duties or jobs)

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(name of school and graduation date)

.....
.....
(occupation, specialisation, degree, professional title, academic title)

- 5. Professional qualifications (where required for specific duties or jobs)
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(courses, postgraduate education, other forms of further development of knowledge and skills)

- 6. Employment history (where required for specific duties or jobs)
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(employment periods and jobs held at previous employers')

- 7. Additional personal information, where the right or the duty to disclose it exists under specific regulations
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.....
(place and date)

.....
(signature of the applicant)



Data Privacy Statement for job candidates

1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
2. At the Lodz University of Technology you can contact the Data Protection Officer at: iod@adm.p.lodz.pl phone: +48 42 631 20 39.
3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
8. You have the right to:
 - a) the right to access your data and to receive a copy of it;
 - b) the right to rectify (correct) your personal data;
 - c) the right to restrict the processing of your personal data;
 - d) the right to delete your personal data;
 - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 - 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary.

.....
(date and signature of the candidate)



Politechnika Łódzka

Annex no. 1.3
to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

I would like to inform you that I have/haven't* been presented with the salary range for the position mentioned in the advertisement.

.....
(date and signature of the candidate)

* delete as appropriate