

**Rector of the Krakow University of Economics  
announces the competition number nr RZ.1101.10.2026  
for the position of an assistant professor (F/M)  
in the research and teaching employment group  
on full-time  
in the discipline of computer and information sciences or  
management and quality studies  
at the Department of Computational Systems  
of Institute of Informatics, Accounting and Controlling  
of the College of Management and Quality Sciences**

**Main tasks:**

The basic duties of an academic teacher in the research and teaching employment group include the tasks specified in Article 115 of the Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended), the University By-laws [[Statucie Uniwersytetu Ekonomicznego w Krakowie](#)] and the Work Regulations at the Krakow University of Economics [[Regulaminie pracy w Uniwersytecie Ekonomicznym w Krakowie](#)], in particular in Appendix 5 thereto (Framework scope of duties of an academic teacher employed in a given group).

The specific detailed tasks within the position will include:

1. conducting academic courses on information systems, decision support systems, and artificial intelligence methods at the academic level in Polish and English, based on the latest research,
2. conducting research in the fields of information systems, decision support systems, artificial intelligence, and data analysis,
3. active participation in national and international projects and in securing research funding,
4. preparation and publication of research results in peer-reviewed scientific journals,
5. participation in the organization of conferences and other events aimed at popularizing science,
6. organizational activities on behalf of the Department and the University,
7. performance of tasks and duties assigned by superiors.

**Requirements for candidates:**

Candidates who meet the requirements specified in Articles 113 and 116 of the Law on Higher Education and Science (consolidated text: Journal of Laws of 2023, item 742, as amended) and Article 50 section 5 of the KUE By-laws may apply for this position, i.e. they need to meet the following qualification criteria:

1. hold at least a doctoral degree (PhD)
2. for the group of research and teaching employees: possess scientific (scholarly), teaching, and organisational achievements;

**Additional mandatory requirements include:**

1. a doctoral degree in the discipline of management and quality studies,
2. very good command of spoken and written English, for foreign nationals, also proficiency in spoken and written Polish at a good level, i.e., sufficient to conduct classes,

3. research interests, with a particular focus on issues related to information systems, decision support systems, and artificial intelligence methods,
4. teaching experience (conducting/teaching classes - the form, the subject matter, the number of hours; results of assessments from student surveys, work experience at the university, as an academic teacher, developing curricula/creating study programs) and teaching achievements (indicating which ones - e.g. awards for teaching activities),
5. experience and achievements in terms of scholarly/scientific activities (publications, grants, participation in conferences and internships, awards for scientific activities),
6. organizational experience and achievements, e.g. organization of events popularizing science such as scientific conferences, scientific seminars, participation in projects, awards for scientific activity,
7. plans for further professional development,
8. in the case of employment, submission of a statement by the employee confirming that they conduct research in the field of computer and information sciences or management and quality science,
9. in the case of employment, submission of a statement by the employee consenting to be included among the staff conducting research (number N) at the University of Economics in Kraków,
10. compliance with the requirements of Article 21 of the Act of May 13, 2016, on counteracting the threat of sexual offenses and the protection of minors (i.e., Journal of Laws of 2026, item 110, as amended).

**The following will be regarded as additional strengths/advantages:**

1. experience in teaching classes,
2. experience and achievements in research (publications, grants, participation in conferences and internships with presentations, awards for research),
3. experience in preparing and implementing national and international research projects,
4. participation in events promoting science.

**Mandatory documents required:**

1. a cover letter and CV (including, among other things, a list and description of teaching, research, and organizational experience and achievements, along with supporting documents),
2. a personal questionnaire for job applicants \*,
3. copy of a diploma of completion/obtaining higher education qualification (in the case of diplomas drawn up in a language other than Polish, also a certified translation of the document into Polish and (if applicable) a certificate of equivalence with the Polish counterpart of the diploma/professional title obtained abroad<sup>1</sup>,
4. a statement\* or a copy of a certificate confirming a very good command of English, and for foreign nationals, also a statement\* or a copy of a certificate confirming a good command of Polish,
5. a statement that, upon commencing employment, the University of Economics in Krakow will be the primary place of employment\*,
6. a statement confirming compliance with the requirements set forth in Article 113 of the Law on Higher Education and Science, and a statement regarding the absence of kinship pursuant to Article 118 of the Law on Higher Education and Science\*,
7. consent to the processing of personal data during the recruitment process,
8. the candidate's declaration regarding the statement authorizing classification as a research staff member (the so-called "N number") and regarding the scientific field and discipline the candidate will represent if hired by UEK\*,
9. prior to the conclusion of the employment contract, the selected candidate will be required to submit a certificate from the National Criminal Register.

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<sup>1</sup> More information on this matter can be found in the NAWA website: [KWALIFIKATOR](#) system or [uznawanie stopni i tytułów naukowych](#) [recognition of scientific degrees and titles].

If documents are prepared in a language other than Polish, a translation of the documents into Polish must be attached.

\*/ The forms for items 2 and 4–8 can be downloaded from the website:

<https://bip.uek.krakow.pl/artykuly/203/dokumenty-do-pobrania>

**We offer:**

1. stable employment and interesting work,
2. opportunities for professional development and skill enhancement, including language courses,
3. participation in projects, scholarships, and academic conferences, including those held abroad,
4. salary in accordance with the Remuneration Regulations for Employees of the University of Economics in Krakow (i.e., the version effective as of October 1, 2022 (Appendix to Rector’s Order No. R.0211.53.2022), as amended), including a “thirteenth month’s salary” and a seniority allowance,
5. the option to participate in the employee pension plan and group pension insurance,
6. the option to purchase a sports package and additional medical insurance on preferential terms,
7. subsidies for the purchase of prescription eyeglasses,
8. a social benefits package (including holiday bonuses, “vacations in the countryside,” and housing loans),
9. access to sports activities for employees, and subsidies for participation in cultural events,
10. work in the center of Kraków, with free employee parking on the Campus grounds.

**Applications to the competition should be submitted:**

in Polish, electronically to the e-mail address: [amajka@uek.krakow.pl](mailto:amajka@uek.krakow.pl), with “Assistant professor in the Department of Computational Systems”.

Applications that arrive after the deadline will not be considered. If the documents are incomplete, the Secretary of the Committee informs the applicant about the possibility of supplementing the documentation within three days. Applications that do not contain all the required documents are subject to rejection.

The original documents shall be presented for inspection by the candidate for the position of assistant at the meeting of the selection committee during the interview with the selection committee. Documents submitted by persons whose applications are rejected shall be destroyed.

**The deadline for submitting applications is (until) 24 August 2026.**

The expected date of communicating the competition results is: **September 2026.**

Planned full-time employment from 1 October 2026 **for a period of two years** with the possibility of extending the contract.

**The course of the selection process:**

1. Formal evaluation of the submitted documents.
2. Selection of candidates who meet the formal requirements as described in the competition announcement, invitation to the second stage – interviews with the Competition Committee.
3. Decision of the Competition Committee whether to recommend a candidate. If none of the candidates meet the requirements for employment in a given position, the Committee applies to the Rector to close the competition.
4. The final decision regarding the hiring of the recommended candidate is made by the Rector. The University reserves the right to declare the competition inconclusive.
5. Announcement of the competition results in the University BIP bulletin and in the Minister’s BIP bulletin.
6. All candidates will be notified when the recruitment process is complete.

When assessing candidates for academic teachers, the Krakow University of Economics respects the basic of the principles of open, transparent and merit-based recruitment (*Open, Transparent and Merit-based Recruitment of Researcher – OTM-R*).

Persons with disabilities or special needs may report their accessibility needs in the recruitment process:

1. by e-mail to: [amajka@uek.krakow.pl](mailto:amajka@uek.krakow.pl),
2. an architecturally accessible recruitment venue, adapted to previously reported special needs (e.g. lighting, physical accessibility (ramps, lifts) or the possibility of an online interview).

Please be advised that the Krakow University of Economics has introduced and enforces [an internal procedure for reporting violations of the law and taking follow-up action](#).

*R e c t o r*

Krakow, 8 July 2026

*dr hab. Bernard Ziębicki, prof. UEK*