

Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission

INFORMATION ON SELECTION PROCEDURE

Date of selection procedure announcement Krakow, 28.07.2026

Selection procedure information number given by the Centre for Human Resources	1227.1101.201.2026
Director (F/M) of a non-faculty, inter-faculty or common unit	Acting Director of Malopolska Centre of Biotechnology JU prof. dr hab. Grzegorz Dubin
Address	Gronostajowa 7A, 30-387 Krakow

RECTOR

of the Jagiellonian University

announces a selection procedure for the position of an

UNIVERSITY PROFESSOR (F/M)

Group of employees (F/M)	Research staff
JU organisational unit (place of work performance)	MCB is a postgraduate research institute within the Jagiellonian University focusing on the Gene to Protein to Function to Translation continuum. Our unit is an international institute with over 30% of staff and PhD students from overseas with English as an operating language. Our three key areas of research are divided into host–microorganism–environment interactions, macromolecular interactions and cell biology and we are underpinned by strong expertise in biochemistry, bioinformatics, cell biology, structural biology and virology. Our institute currently hosts a Max Planck Group and an ERC consolidator grant, along with numerous national and international grants. We are located in Kraków on the Jagiellonian University Kampus, which is home to the science faculties. Additionally, we are within a 10-minute walk of the biotechnology hub, which includes biotech companies ranging from small start-ups to SMEs. The Solaris National Synchrotron Radiation Centre, housing the CryoEM Facility with Titan Krios G3i and Glacios microscopes, is also about a 10-minute walk away. The ARYA X-Ray beamline for crystallography of proteins and nucleic acids is currently under construction and nearing completion. The culture of MCB is as important as the research where we focus on a ‘we’ culture that is supportive, and mentoring, and where access to equipment and infrastructure is shared. Each of our PIs is evaluated every 3–4 years by an international science advisory board as to the quality of their research standards and research leadership activities.

Field of science	Natural sciences
Discipline	Biological Sciences
Scope	molecular biology / cell biology / structural biology / biochemistry / biophysics
Number of posts	1
Type of employment	Fixed-term employment contract
Working time	Full time
Planned duration of employment	permanent contract
Expected date of employment commencement	1.10.2026
Remuneration	• basic remuneration in the range of 20 000 – 25 000 PLN gross; • seniority allowance depending on length of service (3–20%); • jubilee awards for long-term service – in accordance with the Regulation for remuneration of employees of the Jagiellonian University; • possible task-based and periodic allowances, as well as discretionary awards, upon meeting the conditions set out in the Regulation for remuneration of employees of the Jagiellonian University; • additional annual remuneration, the so-called "thirteenth salary" – after meeting the conditions specified in the relevant regulation. Benefits – Institutional Social Benefits Fund (depending on the income per family member, in accordance with the Regulations for Granting Benefits from the Company Social Benefits Fund of the Jagiellonian University): • co-financing of summer holidays (PLN 1 050–1 550 gross) and winter holidays (PLN 700–900 gross); • co-financing for children for organised holidays (PLN 900–1 400 gross), or co-financing of individually purchased summer camps, sports camps, winter camps, medical holidays or rehabilitation stays (50–90%, with the maximum amount eligible for co-financing being PLN 2 500 gross) per child; • cash equivalent for a special occasional package of sweets in the amount of PLN 100–300 gross per child; • co-financing of childcare in nurseries, kindergartens and other forms of preschool education, as well as care provided by a daily guardian or nanny (PLN 250–400 gross).
Requirements	The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.2) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 163 of the Statute of the Jagiellonian University: • holding at least a doctoral degree; • having significant and creative achievements in scientific, professional or artistic work; • having achievements in organisational work.

Additional requirements necessary for employment (indicated in order of priority)	We are seeking a Candidate (F/M) for the position of Principal Investigator (PI) to lead a research group in the field of structural biology. The successful Candidate (F/M) should have an outstanding scientific track record and a demonstrated ability to secure prestigious international research funding, including grants at the European Research Council (ERC) level. Essential qualifications: • A PhD in biological sciences or a related discipline, or a PhD in another field with documented research experience in the biological sciences. • An outstanding publication record, including publications in leading journals such as <i>Nature</i>, <i>Science</i>, or <i>Cell</i>. • An excellent track record in securing competitive research funding, including demonstrated success in obtaining prestigious international grants at the ERC level. • An innovative research program at the forefront of current advances in structural biology and related fields. • Proven leadership skills, demonstrated through previous experience in leading an independent research group. • Excellent written and spoken English proficiency.
Scope of duties	according to the Work Regulations of the Jagiellonian University Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers (F/M)
We offer	• stable employment based on an employment contract at the renowned university, • cooperation with the interdisciplinary academic community represented by well-known scientists, • scientific support as well as the possibility of qualifications improvement and professional development, • access to research infrastructure, • benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance, • additional social benefits.
Required application documents	1. resume, 2. personal questionnaire filled in by the Candidate (F/M), 3. copy of the doctoral diploma or a diploma confirming the Candidate's (F/M) habilitation degree, if applicable, 4. information on the Candidate's (F/M) scientific, teaching and organizational achievements, 5. declaration of the Candidate (F/M), confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure, 6. statement under Article 113 of the Law on Higher Education and Science, 7. statement on acknowledging and accepting the rules and regulations concerning intellectual property management and commercialization in force at the Jagiellonian University, 8. list of publications, 9. motivation letter, 10. recommendation letter (highly recommended). Declaration forms (no. 5–7) and personal questionnaire template (no. 2) can be obtained at: https://cso.uj.edu.pl/en_GB/dokumkandyd

<i>The course of selection procedure</i>	The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate (F/M) may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate (F/M). During the interview, the soft competencies indicated in the announcement will also be verified. The Candidate (F/M) has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment. The selection procedure is conducted in accordance with The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University.
<i>Form of submission</i>	by e-mail to the address: job.mcb@uj.edu.pl title: "University Professor 1227.1101.201.2026"
<i>Deadline for submission of applications</i>	27.08.2026
<i>Expected date of the selection procedure settlement</i>	13.09.2026
<i>Method of communicating of the results of the selection procedure</i>	by e-mail
<i>Questions</i>	For further information please contact by e-mail address: job.mcb@uj.edu.pl

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers.

Jagiellonian University does not provide housing.

The selection procedure does not provide for any preferences or decisions that differentiate between Candidates (F/M) on the basis of gender; the evaluation process is conducted in accordance with the principles of equal treatment and gender neutrality.

Jagiellonian University has an internal procedure for reporting violations of the law and protecting persons making such reports (whistleblowers), in accordance with applicable regulations. [Order of the Rector of Jagiellonian University on the Procedure for reporting violations of the law and taking follow-up action at Jagiellonian University](#).

On behalf of
the Rector of the Jagiellonian University

Acting director of Malopolska Centre of Biotechnology JU
prof. dr hab. Grzegorz Dubin

Personal data processing information for job applicants

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, represented by the Rector of JU.
2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
 - a) conduct recruitment process for the position specified in the advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b) conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: iod@uj.edu.pl or by post to the following address: Jagiellonian University, Gołębia 24, 31-007 Krakow, or you can withdraw your consent in person at Jagiellonian University, Gołębia 24, 31-007 Kraków.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.