

Jagiellonian University in Kraków promotes cooperation and cares for a good atmosphere based on mutual trust. It implements the strategy resulting from The Human Resources Strategy for Researchers, creating stable conditions for employment as well as the development of academic career, which resulted in the award of the HR Excellence in Research by the European Commission

INFORMATION ON SELECTION PROCEDURE

Date of selection procedure announcement	Krakow, 01.07.2026
Selection procedure information number given by the Centre for Human Resources	1227.1101.183.2026
Dean (F/M) of the Faculty of / Director (F/M) of a non-faculty, inter-faculty or common unit	Dean of the Faculty of Philosophy dr hab. Elżbieta Przybył-Sadowska, prof. UJ
Address	ul. Romana Ingardena 6 30-060 Kraków

RECTOR

of the Jagiellonian University

announces a selection procedure for the position of an

ASSISTANT PROFESSOR (F/M)

Group of employees (F/M)	Research staff
JU organisational unit (place of work performance)	Institute of Psychology Faculty of Philosophy
Field of science	Social science
Discipline	Psychology
Scope	Social psychology
Number of posts	1
Type of employment	Contract of employment
Working time	Full time position
Planned duration of employment	18 months
Expected date of employment commencement	III quarter 2026

<p>Remuneration</p>	<ul style="list-style-type: none"> • basic remuneration in the amount / range of 7.366,00–8.987,00PLN gross; • seniority allowance depending on length of service (3–20%); • jubilee awards for long-term service – in accordance with the Regulation for remuneration of employees of the Jagiellonian University; • possible task-based and periodic allowances, as well as discretionary awards, upon meeting the conditions set out in the Regulation for remuneration of employees of the Jagiellonian University; • additional annual remuneration, the so-called "thirteenth salary" – after meeting the conditions specified in the relevant regulation. <p>Benefits – Institutional Social Benefits Fund (depending on the income per family member, in accordance with the Regulations for Granting Benefits from the Company Social Benefits Fund of the Jagiellonian University):</p> <ul style="list-style-type: none"> • co-financing of summer holidays (PLN 1050–1550 gross) and winter holidays (PLN 700–900 gross); • co-financing for children for organised holidays (PLN 900–1400 gross), or co-financing of individually purchased summer camps, sports camps, winter camps, medical holidays or rehabilitation stays (50–90%, with the maximum amount eligible for co-financing being PLN 2500 gross) per child; • cash equivalent for a special occasional package of sweets in the amount of PLN 100–300 gross per child; • co-financing of childcare in nurseries, kindergartens and other forms of preschool education, as well as care provided by a daily guardian or nanny (PLN 250–400 gross).
<p>Requirements</p>	<p>The selection procedure is open for all individuals, who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 165 of the Statute of the Jagiellonian University:</p> <ul style="list-style-type: none"> • holding at least a doctoral degree; • having relevant scientific achievements; • taking active part in scientific life.
<p>Additional requirements necessary for employment (indicated in order of priority)</p>	<ul style="list-style-type: none"> • Research experience on human motivation, extremism, social norms, and/or pro-environmental behaviors. • Experience with correlational and experimental research methods. • Strong knowledge of statistical software and statistical data analysis. • Knowledge or motivation to learn statistical methods and analyses such as multilevel modeling and longitudinal analyses. • Fluent English, both spoken and written (knowledge of an additional language such as Polish, Italian, or Danish is a plus). • Prior experience in funded research projects. • Experience collaborating in international research teams. • Experience presenting research findings at national and international academic conferences. • Experience in publishing peer-reviewed articles. • Strong motivation to study human motivation, particularly in the context of pro-environmental behaviors. • Ability to work independently as well as collaboratively in a research team. • Excellent communication and writing skills for scientific reports, manuscripts, and conference presentations.
<p>Project Title</p>	<p>Going Green to Be Seen: How Social Influence and Need for Social Recognition Drive Environmental Commitment</p>

Program / Project description	This research builds on Significance Quest Theory, which proposes that people are motivated to regain meaning and recognition when they feel overlooked, often by engaging in visible and socially valued actions. The project argues that difficult environmental actions are especially appealing when they are uncommon yet socially admired, because they allow individuals to stand out and gain respect. The study will investigate how people's need for significance interacts with social norms, including perceptions of what others do and approve of, to influence environmental decisions. Conducted across Italy, Denmark, Poland, and the United States, the research will use correlational, longitudinal, and experimental methods to examine perceptions of effort, motivational dynamics, and strategies for encouraging meaningful environmental engagement.
Scope of duties	<p>according to the Work Regulations of the Jagiellonian University Annex 1 to the Work Regulations of the Jagiellonian University – Model scopes of responsibilities and duties of academic teachers (F/M)</p> <ul style="list-style-type: none"> • Conducting comprehensive literature reviews related to the project topics • Designing and implementing empirical studies within the scope of the research project • Coordinating and supervising data collection activities for multiple studies • Conducting statistical analyses of collected data and preparing detailed research reports • Writing, submitting, and revising at least two manuscripts for peer-reviewed international journals • Preparing and delivering presentations at national and international conferences • Collaborating with members of the research team and participating in regular team meetings • Supporting the management and coordination of the research project, including tracking deadlines and deliverables • Maintaining ethical approvals and ensuring all research activities comply with institutional and legal guidelines • Mentoring and providing guidance to junior researchers or students involved in the project • Contributing to grant reporting, documentation, and dissemination of research outputs
We offer	<ul style="list-style-type: none"> • stable employment based on an employment contract at the renowned university, • cooperation with the interdisciplinary academic community represented by well-known scientists, • scientific support as well as the possibility of qualifications improvement and professional development, • access to research infrastructure, • benefits in the form of i.a. Multisport card, sports activities, medical packages, group insurance, • additional social benefits.
Required application documents	<ol style="list-style-type: none"> 1. resume, 2. personal questionnaire filled in by the Candidate (F/M), 3. copy of the doctoral diploma or a diploma confirming the Candidate's (F/M) habilitation degree, if applicable, 4. information on the Candidate's (F/M) scientific, teaching and organisational achievements, 5. declaration of the Candidate (F/M), confirming that the Jagiellonian University will be their primary place of work, should they be selected in the selection procedure, 6. statement under Article 113 of the Law on Higher Education and Science, 7. statement on acknowledging and accepting the rules and

	<p>regulations concerning intellectual property management and commercialisation in force at the Jagiellonian University,</p> <ol style="list-style-type: none"> 8. motivation letter, 9. two letters of recommendation, 10. copies of two key publications (published or in preprint form), 11. a list of national and international projects (ongoing and completed), together with a concise description of your role, responsibilities, and key contributions. <p>Declaration forms (no. 5–7) and personal questionnaire template (no. 2) can be obtained at: https://cso.uj.edu.pl/en_GB/dokumkandyd</p>
The course of selection procedure	<p>The first stage of the selection procedure is the formal assessment of the submitted documents. Applications which meet all formal requirements are the subject of substantive assessment, during which an interview with the Candidate (F/M) may be conducted (directly or via electronic communication channels), upon settling the date of the interview with the Candidate (F/M). During the interview, the soft competencies indicated in the announcement will also be verified. The Candidate (F/M) has the right to appeal against the negative assessment by the selection board within 7 days from receiving the information about the results of the assessment.</p> <p>The selection procedure is conducted in accordance with The Policy of Open, Transparent and Merit-Based Recruitment Process at the Jagiellonian University.</p>
Form of submission	by e-mail to the address: erica.molinario@uj.edu.pl , title: Application Assistant Professor_Lastname_OPUS
Deadline for submission of applications	15.07.2026
Expected date of the selection procedure settlement	29.07.2026
Method of communicating of the results of the selection procedure	by e-mail
Questions	For further information please contact dr. Erica Molinario, e-mail address: erica.molinario@uj.edu.pl

In the selection procedure, the Jagiellonian University follows the principles of the European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers.

Jagiellonian University does not provide housing.

The selection procedure does not provide for any preferences or decisions that differentiate between Candidates (F/M) on the basis of gender; the evaluation process is conducted in accordance with the principles of equal treatment and gender neutrality.

Jagiellonian University has an internal procedure for reporting violations of the law and protecting persons making such reports (whistleblowers), in accordance with applicable regulations. [Order of the Rector of Jagiellonian University on the Procedure for reporting violations of the law and taking follow-up action at Jagiellonian University](#).

On behalf of
the Rector of the Jagiellonian University

Dean of the Faculty of Philosophy
dr hab. Elżbieta Przybył-Sadowska, prof. UJ

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation – hereinafter GDPR), the Jagiellonian University informs that:

1. The Administrator of your personal data is the Jagiellonian University with its registered office in Gołębia 24, 31-007 Kraków, respresented by the Rector of UJ.
2. The Jagiellonian University appointed the Data Protection Officer www.iod.uj.edu.pl, Gołębia 24, 30-007 Kraków. The Officer can be contacted by email: iod@uj.edu.pl or at the telephone number 12 663 12 25.
3. Your personal data will be processed in order to:
 - a. conduct recruitment process for the position specified in the advertisement – as part of the legal obligation of the Administrator pursuant to Art. 6 (1) lit c of the GDPR in connection with the Polish Labour Code;
 - b. conduct recruitment process for the position specified in the advertisement based on your consent pursuant to Art. 6 (1) lit a of the GDPR – your consent is granted by the clear action of submitting your CV with the Administrator. The consent to the processing of personal data concerns data that you voluntarily provide as part of your CV, which do not result from Polish Labour Code.
4. The obligation to provide your personal data results from the law (it applies to personal data processed under Article 6 (1) lit c of the GDPR). Failure to provide you personal data will result in your inability to take part in the recruitment process. Submission of personal data processed on the basis of consent (Article 6 (1) lit a of the GDPR) is voluntary.
5. Your data will be processed during the recruitment period. In the event of not concluding the contract with you, your data will be deleted after the recruitment process.
6. You have the right of access to the content of your personal data, as well as the right to correct, delete, restrict processing, transfer, object to processing – on the terms and conditions set out in the GDPR.
7. If the processing is based on consent, you have the right to withdraw the consent at any time, which shall not affect the lawfulness of processing based on the consent given before the withdrawal. Withdrawal of consent to the processing of personal data can be sent by e-mail to: iod@uj.edu.pl or by post to the following address: Jagiellonian University street Gołębia 24, 31-007, or you can withdraw your consent in person at Jagiellonian University street Gołębia 24, 31-007.
8. Your personal data will not be subject to automated decision making or profiling.
9. You have the right to lodge a complaint with the Inspector General for the Protection of Personal Data, if you feel that the processing of your personal data violates the GDPR regulations.