

**COMPETITION FOR A POSITION OF ASSISTANT LECTURER (F/M)
IN THE RESEARCH AND TEACHING STAFF GROUP**

Pursuant to Art. 119(1) of the Act of 20 July 2018, Law on Higher Education and Science

INSTITUTION:	Gdańsk University of Technology
ORGANIZATIONAL UNIT:	Faculty of Management and Economics, Department of Management
CITY:	Gdańsk
REFERENCE NUMBER:	3923
EMPLOYEES GROUP:	research and teaching staff
POSITION:	Assistant lecturer (f/m)
NUMBER OF OFFERS AVAILABLE:	1
RESEARCHER PROFILE:	First Stage Researcher (R1)
SCIENTIFIC / ARTISTIC DISCIPLINE:	management and quality studies
POSTED:	22.07.2026
EXPIRES:	28.08.2026
PLANNED DATE OF COMPETITION ENDS:	18.09.2026
PLANNED DATE OF EMPLOYMENT:	01.11.2026
FORM OF CONTRACT:	contract of employment
TYPE OF CONTRACT:	temporary
JOB STATUS:	full-time
HOURS PER WEEK:	40
LINK TO JOB OFFER:	http://pg.edu.pl/en/bip/job-vacancies/AcademicTeacher/3923/download

TASKS / ROLE

- conducting tutorials and laboratory classes-and, in the future, lectures-in English and/or Polish in selected subjects related to management, knowledge management, business process management, process simulation modeling, sustainable development, and CSR
- collaborating with the entire team on research topics defined by the Department of Management in the fields of management and sustainable development.
- participation in organisational work for the benefit of the department and the faculty, including the organisation of scientific conferences
- preparing publications
- applying for research funding and acquisition of grants

REQUIREMENTS

- master's degree in management science and/or management and quality science
- fluency in Polish, both spoken and written, sufficient to conduct classes in that language (in the case of foreigners, documented, for example, by a certificate or diploma of completion of studies conducted in Polish)
- experience in teaching at a higher education institution
- business experience related to work in companies/organizations other than the university (min. 5 years)

- research track record in the field of management, evidenced by publications in journals and conference materials indexed in Scopus and/or Web of Science
- documented participation in international academic conferences
- documented participation in research grant projects (from domestic or foreign sources, e.g. National Science Centre)
- knowledge of management-related issues
- fluency in spoken and written English, documented (e.g., by a certificate or a degree obtained from a program taught in English)

ADDITIONAL REQUIREMENTS

- ability to use IT and statistical tools in teaching and research
- high ratings for teaching activities, confirmed by student surveys
- ability to use the iGrafx program

BENEFITS

- employment at one of Poland's leading technical universities, which co-creates modern science and education
- a friendly working environment based on cooperation, mutual respect, and academic values
- stable employment and transparent working conditions
- additional annual salary
- opportunities for scientific and academic career development in an inspiring academic environment
- access to modern research, teaching, and laboratory infrastructure supporting research and teaching activities
- opportunities to take part in international mobility under the Erasmus+ programme and engage in international collaboration
- relocation support and assistance with residence formalities for international employees
- access to Gdańsk Tech Library resources and modern campus infrastructure
- social benefits, including preferential loans, holiday subsidies, and access to the Gdańsk Tech holiday resort, set amid the picturesque lakes and forests of the Kashubia region
- the option to join a private healthcare plan, group life insurance, and the MultiSport recreational programme
- sports activities held at University facilities
- a family-friendly campus, with a kindergarten, baby-changing and feeding facilities, catering points, and relaxation areas
- work in a location with excellent transport connections, with the possibility of using free parking spaces

REQUIRED DOCUMENTS

- CV
- a copy of master's degree diploma
- information on academic and professional achievements
- list of publications (chronological)
- certificates (if applicable)

PLACE AND FORM OF THE OFFERS

- By e-mail to the address: praca.wzie@pg.edu.pl
- In the title of e-mail, please enter: Assistant lecturer (f/m) in the Department of Management

ELIGIBILITY CRITERIA

The eligibility criteria will relate to the requirements of a given competition and will concern a qualitative and quantitative assessment of the candidate's qualifications, competences, experience and achievements.

ADDITIONAL INFORMATION

- The competition can be finalized without selection of the candidate.
- Winning the competition does not mean that the candidate will be employed. The final decision on employment is made by the rector.
- One can report any special needs related to the recruitment process (interview), resulting from disability, by sending such information to the e-mail address provided in the advertisement.
- [Documents for the candidates.](#)
- It is possible to adapt the workstation to the needs of persons with disabilities.

CONTACT

Note

If you provide data other than: first name(s), surname, date of birth, contact details, education, professional qualifications, previous employment history please include the following clause:

I hereby consent to the processing of my personal data contained in the recruitment application by Gdańsk University of Technology (ul. G. Narutowicza 11/12, 80-233 Gdańsk, Poland) for the purposes of the recruitment process conducted for the position I am applying for.

Information on the principles for the processing the personal data of job applicants:

1. The Data Controller presented in the job offer is Gdańsk University of Technology with its seat at ul. G. Narutowicza 11/12, in Gdańsk (postal code: 80-233).
2. The Data Controller appointed the Data Protection Officer (DPO), who may be contacted via email address: dpo@pg.edu.pl. You may contact the DPO in all matters relating to the processing of your personal data by Gdańsk University of Technology and the exercise of rights in relation to the processing of personal data. The DPO, however, does not process other matters, like handling the recruitment procedures, collecting recruitment documents, providing information on current recruitment process.
3. Your personal data shall be processed in the scope as provided for in the Labor Code , i.e. given name (names) and family name, date of birth, contact information, education, professional qualifications, previous employment history, for the purposes of this recruitment process (pursuant to Article. 6(1)(c) of GDPR*), whereas other data shall be processed based on your consent (pursuant to Article 6(1)(a) of GDPR*), as follows:
I consent to the processing of my personal data contained in the recruitment application by Gdańsk University of Technology (ul. G. Narutowicza 11/12, 80-233 Gdańsk, Poland) for the purpose of therecruitment process conducted for the position I am applying for.
4. Your personal data will be stored for a period of 6 months counting from the completion of the recruitment process for the position advertised and, in the case of successful start of employment, until the termination of the employment relationship, and will then be archived and kept for a period of 10 years.
5. The provided data will not be made available to third parties. The recipients of the data will only be institutions authorized by law.
6. Under the terms of the GDPR*, you have the right:
 - a. to access the content of your data,
 - b. to rectify the personal data when they are inconsistent with the reality,
 - c. to delete, limit the processing, as well as data transfer, pursuant to applicable regulations,
 - d. to object to the processing of your data,
 - e. to lodge a complaint to the supervisory authority - the President of the Office for Personal Data Protection, if you consider that the processing of your personal data violates the provisions on the personal data protection,
 - f. to withdraw your consent at any time (if expressed, without affecting the lawfulness of processing carried out on the basis of the consent before its withdrawal).
7. The personal data provided by you will not be subject to profiling.
8. Providing your personal data to the extent resulting from Art. 22¹ of the Labor Code is obligatory to participate in the recruitment process for the position you applying for. Providing other data by you is voluntary.

*GDPR - Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).