



Assistant professor (adiunkt) (F/M) in the group of research and teaching staff, Faculty of Organization and Management, Institute of Management

Lodz University of Technology of Technology (TUL) is one of the leading technical universities in Poland. It has over 80 years of tradition and experience in educating professionals and conducting scientific research. The University is an attractive business partner and cooperates with major companies in Poland and abroad. It conducts scientific research and develops new technologies and patents in collaboration with leading research institutions worldwide. One of the management principles adopted by Lodz University of Technology is the equal treatment of employees regardless of their gender, age, race, or other demographic and social characteristics. In 2016, TUL became the first technical university in Poland to receive the HR Excellence in Research award, confirming that the University applies the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

1. The requirements to be met by the candidate (detailed description of the knowledge, qualifications, skills, and professional experience).

We expect the candidates to provide the following:

- PhD diploma (habilitation preferred) in the discipline of management and quality studies;
- Research interests focused on issues of broadly understood management of organization;
- Proficiency in Polish and English, both spoken and written, due to the necessity to conduct classes in both languages;
- Research output in the field of management and quality studies;
- Experience in teaching classes at higher education institutions;
- Experience in implementing research projects, membership in scientific organizations or editorial committees, as well as in industry (branches) organizations will be an additional advantage;
- Team work skills.

2. Specification of the terms and conditions of employment and authority associated with the position.

The job offer concerns a position in the Institute of Management in the Faculty of Organization and Management of the University of Łódź. Full-time position. The job is expected to start in October - November 2026.

3. Description of the expected responsibilities and duties.

A person employed as an assistant professor (adiunkt) in the group of the research and teaching staff will be required to conduct research in the declared area, present them, publish the results, and conduct, ongoing reporting in this regard, resulting from the university regulations.

The scope of tasks also includes conducting classes, preparing required materials, and participating in other didactic activities indicated by the Head of the Institute or resulting from internal regulations. The employee's duties also include organizational current works, and activities related to the operations of the University.



4. List of the required documents:

- 1) An application for employment addressed to the Rector of Lodz University of Technology;
- 2) A CV
- 3) A personal questionnaire for applicants seeking employment at Lodz University of Technology, constituting Appendix 1.1 to the "OTM-R Policy – Open, Transparent and Merit-Based Recruitment Process";
- 4) A personal data protection clause, constituting Appendix 1.2 to the "OTM-R Policy – Open, Transparent and Merit-Based Recruitment Process
- 5) Consent to the processing of personal data, constituting Appendix 1.3 to the "OTM-R Policy – Open, Transparent and Merit-Based Recruitment Process";
- 6) Certified copies or photocopies of diplomas;
- 7) Other documents confirming the applicant's qualifications.

5. the place, manner, and deadline for submitting the documents (as well as information concerning their return);

Application documents may be submitted electronically to the email address of the Secretariat of the Institute of Management: w8i82@adm.p.lodz.pl

Applications may also be submitted by post or delivered in person to the following address:

Lodz University of Technology

Institute of Management

ul. Wólczańska 221

93-005 Łódź, Poland

The application deadline is 27 September 2026. The date on which the documents are received by the Institute of Management will be considered decisive.

Applicants may collect the documents they submitted in connection with the recruitment procedure within 30 days of the date on which the competition is concluded.

Applicants who meet the formal requirements will be invited to an interview. Information concerning the interview will be sent to applicants by email.

The organiser of the competition reserves the right to cancel the recruitment procedure without stating a reason. The conclusion of the competition does not constitute the establishment of an employment relationship with the University.

6. Contact details w8i82@adm.p.lodz.pl

7. Expected date of the conclusion of the competition October 2026

8. Applications submitted by post

When submitting application documents by post, the envelope must be marked:

"Job applicant's application"

9. Additional information

Lodz University of Technology has an internal procedure for reporting breaches of law and undertaking follow-up action



PERSONAL INFORMATION FORM FOR APPLICANTS FOR EMPLOYMENT AT ŁÓDŹ UNIVERSITY OF TECHNOLOGY

1. First name(s) and family name
2. Date of birth
3. Contact details
4. Education (where required for specific duties or jobs)
.....
(name of school and graduation date)
.....
.....
(occupation, specialisation, degree, professional title, academic title)
5. Professional qualifications (where required for specific duties or jobs)
.....
.....
(courses, postgraduate education, other forms of further development of knowledge and skills)
6. Employment history (where required for specific duties or jobs)
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.....
.....
(employment periods and jobs held at previous employers')
7. Additional personal information, where the right or the duty to disclose it exists under specific regulations
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.....

.....
(place and date)

.....
(signature of the applicant)



Data Privacy Statement for job candidates

1. The administrator of your data processed as part of the recruitment process is Lodz University of Technology (address: 90-924 Lodz, 116 Żeromskiego St., phone: +48 42 631 29 29), represented by the Rector as the employer.
2. At the Lodz University of Technology you can contact the Data Protection Officer at: iod@adm.p.lodz.pl phone: +48 42 631 20 39.
3. Lodz University of Technology will process your personal data to the extent indicated in the labor legislation for the purpose of the current recruitment procedure (Article 6(1)(b) of the GDPR), while other data, including contact data, on the basis of consent (Article 6(1)(a) of the GDPR), which may be revoked at any time.
4. Lodz University of Technology will process your personal data, also in subsequent recruitment of employees, if you give your consent (Article 6(1)(a) GDPR), which may be revoked at any time.
5. If the documents include data referred to in Article 9(1) of the GDPR, your consent to their processing will be required (Article 9(2)(a) of the GDPR), which may be revoked at any time. (Article 22 of the Labor Code and §1 of the Regulation of the Minister of Family, Labor and Social Policy of December 10, 2018 on employee records).
6. Personal data will be disclosed to persons acting under the authority of the controller and having access to personal data, processing them only on the instructions of the controller, unless required by European Union or Member State law.
7. Your data collected in the current recruitment process will be stored until the end of the recruitment process. In the case of your consent to the use of personal data for future recruitment, your data will be used until the end of the calendar year in which the recruitment process for which your application was submitted ended.
8. You have the right to:
 - a) the right to access your data and to receive a copy of it;
 - b) the right to rectify (correct) your personal data;
 - c) the right to restrict the processing of your personal data;
 - d) the right to delete your personal data;
 - e) the right to lodge a complaint with the President of the Personal Data Protection Office (to the address of the Personal Data Protection Office: 2 Stawki St., 00 - 193 Warsaw)

Information on data requirement: Your submitting personal data to the extent of Article 221 of the Labor Code is necessary to participate in the recruitment procedure. Your provision of other data is voluntary

.....
(date and signature of the candidate)



Politechnika Łódzka

Annex no. 1.3
to The OTM-R POLICY – OPEN TRANSPARENT MERIT-BASED RECRUITMENT

Candidate's consent to personal data processing under Article 7 GDPR

I consent to the processing of my personal data for the purpose and to the extent necessary to carry out the recruitment for the job in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (General Data Protection Regulation), publ. Official Journal of the EU L No. 119, p. 1. Consent is voluntary. Failure to give consent entails the inability to participate in the recruitment process. Consent may be withdrawn at any time, but without affecting the legality of the processing of personal data carried out on the basis of consent before its withdrawal.

I would like to inform you that I have/I have not* been presented with the salary range for the position mentioned in the advertisement.

.....
(date and signature of the candidate)

* delete as appropriate