



Changing the present to make a difference in the future

— Mission of AMU —

VICE-RECTOR

for Human Resources and Doctoral Schools
at Adam Mickiewicz University, Poznań

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

announces an open call for the position of:

ASSISTANT PROFESSOR

at the Faculty of Pedagogy and Fine Arts in Kalisz

Basic information

1. Competition reference number	konkurs_30_WPA_adiunkt_1_2026
2. Research discipline (research field)	linguistics
3. Number of work hours per week including a task-based work schedule (if applicable)	full-time, 40 hours a week in a task-based working time system
4. Monthly salary	
a. Basic salary	7600 PLN
b. Other remuneration components	AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	fixed-term employment contract for 2 years with the possibility of extension
6. Anticipated job starting date	15 February 2027
7. Workplace location	Faculty of Pedagogy and Fine Arts, Kalisz Branch Nowy Świat 28-30 62-800 Kalisz, Poland
8. Work rules	AMU Work Regulations
9. Application deadline and process	Relevant documents should be sent to Biuro Obsługi Wydziału: Wydział Pedagogiczno-Artystyczny, Filia w

Kaliszu, ul. Nowy Świat 28-30, 62-800 Kalisz and the electronic version should be submitted to sekr.wpa@amu.edu.pl. The documents should include the reference number of the competition.

Application deadline: 30 November 2027 r.

10. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- Curriculum Vitae;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.);
- Information on Applicant's research, teaching, and organizational achievements, including lists of: publications; research projects in which the candidate has participated; internships, workshops, and training courses attended by the candidate; scientific conferences and seminars in which the candidate has participated; and organizational roles held.
- A cover letter, including an outline of Applicant's plans for further academic and research development.
- Other documents as determined by the competition committee.
- Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (researcher profile) according to the Euraxess guidelines

- ☐ **R1** First Stage Researcher
(up to the point of PhD)
- ☒ **R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ **R3** Established Researcher (researchers who have developed a level of independence)
- ☐ **R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description	Assistant Professor (a research and teaching position) at the Faculty of Pedagogy and Fine Arts in Kalisz, Department of English Studies for whom AMU will be the primary place of employment. Research activities in linguistics, particularly in the area of foreign language learning and teaching, as evidenced by publications, conference talks, and research projects. Teaching a minimum of 210 contact hours per academic year (e.g., EFL courses, courses focused on different aspects of linguistics, teaching English as a foreign language and teacher education). Involvement in organization activities in the Department of English Studies will also be required.
III. Requirements and qualifications	The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements: 1. A doctoral degree in the humanities in the discipline of linguistics or, in the case of international candidates, a related discipline (e.g., language education or Teaching English as a Second Language). 2. At least two years of teaching experience at the university level. 3. Organizational skills and relevant experience in this area. 4. A documented record of scholarly achievement (publications in international journals and active participation in conferences) related to linguistics, particularly descriptive grammar (phonetics, phonology, and English syntax), and/or foreign language learning and teaching. 5. Motivation for academic research, independence, and strong communication skills. 6. Proficiency in the use of modern technologies. 7. The ability to teach students using a variety of instructional methods. 8. Familiarity with the specific characteristics of higher education in accordance with the principles of the Bologna Process and the Polish Qualifications Framework.
IV. Required languages	Language: English Level: Proficient (C2 according to CEFR) An additional asset will be knowledge of the Polish language at a level enabling communication with students and other staff members (for international candidates). Level: Beginner (A1 according to the CEFR).

V. Required research, teaching or mixed experience	See III above.
VI. Benefits	■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
VII. Eligibility criteria	1. Research and scholarly activity (40%). 2. Teaching experience at the university level (5%). 3. The extent to which the candidate's teaching competencies align with the subjects/courses they are expected to teach (10%). 4. Organizational activity (5%). 5. Cover letter (10%). 6. Interview conducted in English (including presenting a lesson plan) (25%) 7. Knowledge of Polish at a minimum A1 level (for international candidates) (5%).
VIII. The selection process	1. Competition committee begins working no later than 14 days after the deadline for submission of documents. 2. Formal evaluation of submitted proposals. 3. Call to provide additional or missing documents if necessary. 4. Selection of candidates for the interview stage. 5. Interviews for candidates who meet the formal requirements. 6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation. 7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
IX. Prospects for professional development	The successful Applicant will have the opportunity to develop their academic career through conducting research and publishing its results in collaboration with other scholars working in the field. They will also have the opportunity to apply for and participate in research projects, thereby further advancing their

scholarly development in the discipline of linguistics. Furthermore, they will play role in shaping the teaching and research development of the unit in which they are employed.

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)