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— Mission of AMU —

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

FOR HUMAN RESOURCES AND DOCTORAL SCHOOLS

at the Adam Mickiewicz University, Poznań

announces a competition for the position of:

LECTURER

at the Faculty of Pedagogy and Fine Arts in Kalisz

Basic information

1. Competition reference number	konkurs_38_WPA_wykladowca_1_2026
2. Research discipline <i>(research field)</i>	Musical arts (piano)
3. Number of work hours per week including a task-based work schedule <i>(if applicable)</i>	full-time (40 hours per week)
4. Monthly salary a. Basic salary b. Other remuneration components	 5840 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	fixed-term contract, 2 years with the possibility of extension
6. Anticipated job starting date	December 1, 2026
7. Workplace location	Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz
8. Work rules	AMU Work Regulations

9. Application deadline and process	■ Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz, room 227; email address: sekr.wpa@amu.edu.pl, with the note: konkurs_38_WPA_wykladowca_1_2026, room B227 until 30.10.2026 r. ■ Electronic documentation: sekr.wpa@amu.edu.pl in the title write: konkurs_38_WPA_wykladowca_1_2026, until 30.10.2026 r.
10. Required documents	■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, ■ Documents (folder – electronic documents or a folder for documents in traditional form) confirming additional certificates of master classes, seminars, workshops, chronological list of artistic, didactic and organizational achievements (posters, leaflets, list of links to websites, etc.); ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

**I. Determination of qualifications
(researcher profile)**
according to the Euraxess
guidelines

- ☒ **R1** First Stage Researcher
(up to the point of PhD)
- ☐ **R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- ☐ **R3** Established Researcher (researchers who have developed a level of independence)
- ☐ **R4** Leading Researcher (researchers leading their research area or field)

II. Job offer description	Faculty of Pedagogy and Fine Arts, Adam Mickiewicz University in Kalisz, ul. Nowy Świat 28-30, 62-800 Kalisz announces a competition for the position of full-time lecturer in the discipline of musical arts at the Department of Theory and Interpretation of Musical Works. The position is intended for a candidate with experience working as a pianist (classical and jazz), accompanist, and instructor of piano and jazz harmony.
III. Requirments and qualifications	The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements: 1. Master's degree in musical arts (piano); postgraduate studies in jazz and popular music. 2. At least two years of teaching experience at the higher education level as well as at lower educational levels. 3. Experience with publications and organizing activities related to piano teaching methodology, jazz music, etc., would be an additional asset. 4. Additionally, the prospect of obtaining a doctoral degree within the next two years is desirable.
IV. Required languages	Polish language - fluent level English language - communicative level
V. Required research, teaching or mixed experience	Teaching achievements and experience commensurate with the stage of academic career development
VI. Benefits	■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
VII. Eligibility criteria	1. Value of artistic, scholarly, and organizational achievements.

	2. Alignment of research topics and interests with the Faculty's scientific development strategy. 3. Track record and experience in carrying out independent artistic activities—including concerts—as well as album releases, etc.
VIII. The selection process	1. The selection committee begins its work no later than 14 days after the document submission deadline. 2. Formal assessment of submitted applications. 3. In the event of missing required documents, a request is issued to complete the documentation or provide additional documents. 4. Selection of candidates for the interview stage. 5. Interviews with candidates who meet the formal requirements. 6. The committee reserves the right to request external reviews of the candidates' academic achievements or to ask candidates to conduct teaching sessions, which may be evaluated by students. 7. Announcement of results by the selection committee chair and notification of candidates regarding the outcome. The notification will include a rationale and an assessment of the candidates' strengths and weaknesses. Submitted documents will be returned to the candidates along with the notification.
IX. Prospects for professional development	Support in obtaining a doctoral degree,

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)