



ADAM MICKIEWICZ
UNIVERSITY
POZNAŃ



Changing the present to make a difference in the future

— Mission of AMU —

VICE-RECTOR

in Charge of the School
of Languages and Literatures
at the Adam Mickiewicz University, Poznań

We create a working environment
supporting both male and female scientists

— HR Excellence in Research —

announces a competition for the position of English Language Teacher

at the Foreign Language Teaching Centre

Basic information

1. Competition reference number	konkurs_51_SJ_lektor_1_2026
2. Research discipline (research field)	linguistics
3. Number of work hours per week including a task-based work schedule (if applicable)	40 hours per week in a task-based worktime system
4. Monthly salary a. Basic salary b. Other remuneration components	5840 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	fixed-term contract from 1.02.2027 to 29.02.2028
6. Anticipated job starting date	1.02.2027
7. Workplace location	AMU Foreign Language Teaching Centre, Collegium Heliodori Świącicki, ul. Grunwaldzka 6, 60-780 Poznań
8. Work rules	AMU Work Regulations
9. Application deadline and	The application deadline is 20.11.2026.

process	The application documents should be submitted in the Foreign Language Teaching Centre AMU, in person or by mail at Heliodori Świącicki Collegium, 6 Grunwaldzka Street, or by e-mail at sjuam@amu.edu.pl. The competition reference number must be included in the application.
10. Required documents	■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, ■ Other documents as determined by the competition committee. ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications (<i>researcher profile</i>) according to the Euraxess guidelines	- x R1 First Stage Researcher (up to the point of PhD) ☐ R2 Recognised Researcher (PhD holders or equivalent who are not yet fully independent) ☐ R3 Established Researcher (researchers who have developed a level of independence) ☐ R4 Leading Researcher (researchers leading their research area or field)
II. Job offer description	The duties will include: 1. teaching English to students at various levels (A1- C2), teaching ESP and EAP on various AMU departments, 2. preparation of tests and exams according to the curriculum of teaching English as a foreign language at AMU,

	3. participation in oral and written exams, consultations for students, 4. conducting classes for weekend students, 5. supporting work of colleagues from the FLTC, 6. involvement in the initiatives of the FLTC, such as foreign exchange, exam preparation, organization of conferences and workshops or cultural events, 7. involvement in conducting commercial courses at FLTC, including exam preparatory courses, 8. continuous professional development by participation in workshops and trainings.
III. Requirments and qualifications	The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements: 1. Master's degree in English Philology or Applied Linguistics, 2. high linguistic and language competence (excellent command of English, C2), 3. pedagogical preparation, 4. experience working remotely with Moodle e-learning platform and MS Teams welcome, 5. international teaching experience welcome, 6. experience in international online teaching collaboration or other forms of international teaching exchange, welcome 7. for foreigners, certificate confirming the knowledge of Polish language at min. C1 level (CEFR), 8. international examiner qualification (CAE or IELTS) welcome, 9. qualifications to teach students with disabilities welcome, 10. experience in teaching ESP and EAP, 11. organizational skills, 12. ability to work independently and show initiative, 13. knowledge of a foreign language besides of English and Polish at the level B1 welcome.

IV. Required languages	Language: English/Polish Level: fluent/fluent
V. Required research, teaching or mixed experience	minimum 2-year experience teaching English as a foreign language in secondary school or university
VI. Benefits	■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
VII. Eligibility criteria	1. experience in working remotely with Moodle e-learning platform and MS Teams, 2. Master's degree in English philology, 3. experience of working in an international environment, 4. possession of an examiner's license, 5. qualification to teach students with disabilities or experience in teaching students with disabilities, 6. knowledge of a foreign language other than English, 7. methodological publications or conference presentations, 8. experience in teaching English as a specialist or academic language (ESP or EAP), 9. experience as a baccalaureate examiner.
VIII. The selection process	1. Competition committee begins working no later than 14 days after the deadline for submission of documents. 2. Formal evaluation of submitted proposals. 3. Call to provide additional or missing documents if necessary. 4. Selection of candidates for the interview stage.

	5. Interviews for candidates who meet the formal requirements. 6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation. 7. Other..... 8. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
IX. Prospects for professional development	1. opportunities for promotion to a lecturer and senior lecturer positions, 2. opportunities to participate in international projects, 3. qualification development through participation in conferences and workshops.

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting pro-

cedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

[Ordinance No. 5/2023/2024](#)

[Rules for submissions](#)

[Information clause](#)