ADAM MICKIEWICZ UNIVERSITY POZNAŃ

EPICUR EUROPEAN UNIVERSITY

RESEARCH UNIVERSITY EXCELLENCE INITIATIVE

HR EXCELLENCE IN RESEARCH

Changing the present to make a difference in the future

— Mission of AMU —

We create a working environment supporting both male and female scientists

— HR Excellence in Research —

VICE-RECTOR

in Charge of the School

of Natural Sciences

at the Adam Mickiewicz University, Poznań

announces a competition for the position of:

POSITION of ASSISTANT PROFESSOR

at the Faculty of Biology

Basic information

1. Competition reference number	konkurs_56_WB_adiunkt_1_2026
2. Research discipline *(research field)*	Biological sciences
3. Number of work hours per week including a task-based work schedule *(if applicable)*	full-time/40 hours per week in a task-based work time system
4. Monthly salary a. Basic salary b. Other remuneration components	 8170 PLN AMU Remuneration Regulations
5. Type of an employment contract and expected duration of employment	fixed-term contract for 2 years; with an option to extend
6. Anticipated job starting date	15.02.2027
7. Workplace location	Faculty of Biology AMU; Collegium Biologicum; Uniwersytetu Poznańskiego 6; Poznań; Poland
8. Work rules	AMU Work Regulations
9. Application deadline and process	Documents should be sent to Faculty of Biology – Main Office; Adam Mickiewicz University, Poznań; Uniwersytetu

	Poznańskiego 6; 61-614 Poznań; Poland or by e-mail to the address – maria.jaraszkiewicz@amu.edu.pl; documents should be marked by the appropriate reference number of the competition. **Deadline for submitting the documents – 31.12.2026**
10. Required documents	■ Application form/letter of the candidate addressed to the Vice-Rector announcing the competition; ■ Curriculum Vitae; ■ Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2023, item 742 Polish: Dziennik Ustaw 2024 poz. 1571 t.j.); ■ Information on the Applicant's research, teaching and organizational achievements, including lists of: publications; research projects participation; trainings and workshops participation; conferences and seminars participation. ■ Consent to the processing of personal data as follows: In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."

Conditions of the competition determined by the competition committee

I. Determination of qualifications *(researcher profile)* according to the Euraxess guidelines	☐ **R1** First Stage Researcher (up to the point of PhD) ☒ **R2** Recognised Researcher (PhD holders or equivalent who are not yet fully independent) ☐ **R3** Established Researcher (researchers who have developed a level of independence) ☐ **R4** Leading Researcher (researchers leading their research area or field)
II. Job offer description	Research and didactic position of Assistant Professor located in the Institute of Human Biology and Evolution at the Faculty of Biology.
III. Requirments and qualifications	The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2024, item 1571, Article 113 as amended) and who meet the following requirements: 1. PhD degree in biological sciences or related;

	2. ability to implement new and innovative approaches to the analysis of molecular data, especially data from high-throughput technologies; 3. good knowledge of bioinformatics and statistical tools; 4. good skills in programing; 5. knowledge of basic laboratory methods in molecular biology 6. experience in conducting research in the field of functional genomics and transcriptomics; 7. scientific achievements documented by authorship of publications in international research journals; 8. teaching experience at higher educational level; 9. organizational skills; 10. ability to work in a team; 11. very good language command in English; 12. postdoctoral training in a research institution.
IV. Required languages	Language: Polish Level: at least basic Language: English Level: advanced
V. Required research, teaching or mixed experience	vide pt. III
VI. Benefits	■ an atmosphere of respect and cooperation ■ supporting employees with disabilities ■ flexible working hours ■ funding for language learning ■ co-financing of training and courses ■ additional days off for education ■ life insurance ■ pension plan ■ savings and investment fund ■ preferential loans ■ additional social benefits ■ leisure-time funding ■ subsidizing children's vacations ■ "13th" salary ■ healthcare package
VII. Eligibility criteria	1. scientific achievements documented by publications and their compliance with the research area competition requirements 2. research projects managing 3. participation in postdoctoral internships 4. participation in research projects; participation in trainings and workshops; participation in conferences and scientific seminars 5. experience in teaching at the academic level; 6. compliance of the candidate's teaching skills with the didactic activity of the Faculty of Biology; 7. readiness to conduct classes in Polish and English.

VIII. The selection process	1. Competition committee begins working no later than 14 days after the deadline for submission of documents. 2. Formal evaluation of submitted proposals. 3. Call to provide additional or missing documents if necessary. 4. Selection of candidates for the interview stage. 5. Interviews for candidates who meet the formal requirements. 6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation. 7. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.
IX. Prospects for professional development	Possibility to work in a dynamic scientific environment; promotion opportunities (academic degrees and title).

RODO Information Clause

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.

Procedure for reporting violations of the law

Recruitment: Positions and Competitions for Academic Teachers: Information on the internal reporting procedure referred to in the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws, item 928), announced by Regulation No. 5/2023/2024 of the Rector of Adam Mickiewicz University, Poznań of 17 September 2024 concerning the introduction of the Internal Reporting Regulations regarding the breach of law and follow-up actions at Adam Mickiewicz University, Poznań. Below are links to the regulation together with its annexes:

Ordinance No. 5/2023/2024
Rules for submissions
Information clause