

**Rector-Commander**  
**War Studies University**

based on Article. 119 of the Act of 20 July 2018 Law on Higher Education and Science  
(Journal of Laws 2018, item 1668)

and § 45 of the Statute of the War Studies University

**announces**

open competition for the position

professor

in the research-didactic group

at the Management Institute of the Faculty of Management and Command

Only those who meet the conditions set out in the Act of 20 July 2018 Law on Higher Education can join the competition.

**Candidates entering the competition are invited to send to the following address:** War Studies University, Faculty of Management and Command, al. gen. A. Chruściela "Montera" 103, 00-910 Warsaw, with a note "COMPETITION" or submit to the building 94, room 121, phone: +48 261 813 060, **the following documents:**

1. Curriculum vitae.
2. Copies of diplomas and other documents confirming/proving the candidate's qualifications.
3. Summary report presenting:
  - a. professional career,
  - b. list of publications, implemented research projects, organization of conferences and scientific presentations at conferences, confirming the possession of scientific and didactic achievements in the field of management and quality,
  - c. information on didactic experience,
  - d. list of performed functions,
  - e. list of received awards and distinctions.
4. Statements:
  - a. declaration of having full legal capacity,
  - b. statement of no criminal record by a final court judgment for an intentional crime,

- c. statement of no disciplinary penalties resulting in deprivation of the right to pursue the profession of academic teacher for a permanent or fixed period,
- d. declaration on exercising full public rights,
- e. statement that the War Studies University will be the primary place of employment,
- f. declaration of consent to the processing of personal data contained in the job offer in accordance with the Act of May 10, 2018, Journal of Laws 2018 of 2018.05.24, item 1000, On the protection of personal data, with the following content:

*“I hereby give consent to the processing of my personal data for the purposes of the recruitment process for the post of professor at the War Studies University (in accordance with the Act of 10 May 2018 On the protection of personal data (Journal of Laws of 2018, item 1000) and in accordance with the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)”*

#### **Expectations:**

- a. the title of professor in social/economic sciences, the habilitation degree in the discipline of management sciences, economics, or finance,
- b. significant scientific and didactic achievements (in English and Polish) in the field of management, with a focus on human resource management,
- c. experience in conducting training and teaching,
- d. availability, ability to work in a team,
- e. fluent in Polish and communicative English.

#### **Additional requirements:**

- experience in working on didactic-research positions and didactics positions at universities.

A candidate for the position of professor in a research-didactic group should have experience in teaching and research, scientific achievements in the discipline of management and quality, documented by scientific publications indexed in the Web of Science or Scopus databases. The person employed in a given position will fulfill tasks in the didactic, scientific and organizational area from the date of 01.10.2021 r.

**The competition is the first stage of the recruitment procedure as an academic teacher, and its positive outcome is the basis for further proceedings. The final decision on the employment of the person selected in the competition is made by the Rector.**

**The university reserves the right not to settle the competition without giving a reason.**

**In addition, candidates are asked to arrange an interview with the director of the Institute of Management about the potential scope of future research and teaching duties before the meeting of the selection board.**

After the recruitment process, offers that do not meet the formal requirements and all other offers, except the offer of the selected candidate, shall be destroyed after 30 days from the end of the competition procedure.

The deadline for submitting applications is: 16.06.2021 r.

Deadline for the settlement of the competition: 30.06.2021 r.

**NOTICE:**

1. The appendices included in the announcement in points 4-7 are posted on the website of the Academy of War Arts <https://aszwoj.bip.gov.pl/do-pobrania/do-pobrania.html>
2. The adjudication of the competition is not tantamount to entering into an employment relationship with the Academy of War Art, and constitutes a recommendation in this respect for the Rector-Commandant. The final decision on employment is made by the Rector-Commandant.
3. The Academy of War Art reserves the right not to adjudicate the competition without giving reasons.