



HR EXCELLENCE IN RESEARCH



**VICE-RECTOR  
IN CHARGE OF THE SCHOOL OF SOCIAL SCIENCES  
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

**ANNOUNCES**

**A COMPETITION**

**for the position of Assistant Professor (adjunct)  
at the Faculty of Sociology**

<b>Basic information</b>
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- 1. Competition reference number:**  
Konkurs\_23\_WS\_adiunkt\_1\_2021
- 2. Research discipline (research field):**  
sociology
- 3. Number of work hours per week including a task-based work schedule (if applicable):**  
full time. 40 hours per week in a task-based work time system
- 4. Type of an employment contract and expected duration of employment:**  
employment contract for an indefinite period
- 5. Anticipated job starting date:**  
01.10.2021
- 6. Workplace location:**  
Faculty of Sociology, ul. Szamarzewskiego 89c, 60-568 Poznań, Poland
- 7. Application deadline and process:**  
documents should be sent in electronic form, providing the competition reference number, to September 5, 2021 to the following address: [monika.borowska@amu.edu.pl](mailto:monika.borowska@amu.edu.pl)
- 8. Required documents**
  - Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
  - *Curriculum Vitae*;
  - Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of

20 July 2018 Law on Higher Education and Science (Journal of Laws of 2021, item 478 i.e. as amended; Polish: Dziennik Ustaw 2021 poz. 478);

- Information on the Applicant's research, teaching and organizational achievements:
  - a) academic achievements: list of monographs, papers and other publications,
  - b) teaching achievements,
  - c) organizational achievements,
  - d) conference papers in Polish and other languages,
  - f) research grants, applications for research grants.
- Statement that Adam Mickiewicz University, Poznań will be a primary employment.
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment.*;
- Other documents at the applicant's discretion.

### Conditions of the competition determined by the competition committee

#### I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

#### II) Job Offer description

Vice-Rector in charge of the School of Social Sciences at the Adam Mickiewicz University, Poznan announces a competition for the position of Assistant Professor (adjunct) at the Faculty of Sociology, Department of Research on Social Problems and Social Work.

#### III) Requirments and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2021, item 478, i.e. Article 113) and who meet the following requirements:

1. Obtained a Master's Degree in one of the following disciplines: social work, education, sociology.
2. Obtained a PhD in one of the fields of social sciences, sociology or sociological sciences.
3. A proven track record of academic activity and publications in scientific journals recognised by the Polish Ministry of Education and Science on at least one of the following topics: social problems, social welfare, social policy, social work, social communication.
4. Participation in grants and research projects. Experience in conducting sociological research and analyses.
5. Proven active participation in conferences as well as organising of co-organising academic conferences.
6. Documented experience in cooperation with institutions and organizations working in at least one of the following areas: social work, pedagogy, social policy, social assistance, social support, educational institutions.
7. Documented experience in academic teaching of at least 400 conducted teaching hours, including the necessary experience in the core subjects for social work education.

8. Ability to conduct lectures and other types of teaching in English concerning courses taught at social work or sociology.
9. Proven experience running training sessions/workshops on social problems, social assistance and cognate areas.
10. Fluent command in speech and writing of Polish.
11. Knowledge of one of the conference languages (preference for English).

**IV) Required languages**

Polish – fluent

**V) Research, teaching or mixed experience**

The candidate should have experience in the field of academic teaching subjects in the field of social work.

**VI) Benefits**

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary
- ✓ bike racks

**VII) Eligibility criteria**

1. doctoral degree in sociology or in the discipline of sociological science,
2. completed studies for min. One of the fields of study: social work, education, and sociology,
3. scientific achievements: publications, participation in scientific conferences,
4. organizational achievements,
5. conference papers in Polish and other languages,
6. participation in grants and / or research projects,
7. cooperation with aid institutions and organizations operating in at least one of the areas, such as: social work, social policy, social support, educational institutions,
8. academic experience in teaching.

**VIII) The selection process**

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The committee has the right to request external reviews of candidates' work or to ask candidates to conduct teaching assignments with an opportunity for student evaluation.
7. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

## **IX) Prospects for professional development**

- possibility of developing research activities,
- possibility of improving teaching skills, including modern distance and remote learning tools,
- possibility of applications for research grants,
- possibility of applying for and participating in national and international research grants with the support of qualified AMU employees,
- possibility to work in a dynamic scientific environment; promotion opportunities (academic degree and title).

### **RODO Information Clause :**

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul.Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.