

**VICE-RECTOR
IN CHARGE OF THE SCHOOL OF ENVIRONMENTAL SCIENCES
AT THE ADAM MICKIEWICZ UNIVERSITY, POZNAŃ**

ANNOUNCES

A COMPETITION

for the position of: LECTURER/ ADIUNKT

at the Faculty of GEOGRAPHICAL AND GEOLOGICAL SCIENCES

Basic information

- 1. Competition reference number: konkurs_19_WNGiG_adiunkt_1_2022_Instytut Geologii**
- 2. Research discipline (research field):**
Earth and related environmental sciences
- 3. Number of work hours per week including a task-based work schedule (if applicable):**
full-time, 40 hours
- 4. Type of an employment contract and expected duration of employment, i.e.:**
permanent/temporary/fixed-term contract for year/...years
temporary for 3 years
- 5. Anticipated job starting date:**
01.10.2022
- 6. Workplace location:**
Collegium Geologicum, ul. B. Krygowskiego 12, Poznań
- 7. Application deadline and process:**
Deadline: 22.07.2022
 - traditional paper submission: Biuro Obsługi Wydziału Nauk Geograficznych i Geologicznych Uniwersytetu im. Adama Mickiewicza w Poznaniu (adres: 60-680 Poznań, ul. Bogumiła Krygowskiego 12, pok. 010C), Joanna Siwiec
 - electronic submission: erazmgeo@amu.edu.pl

8. Required documents

- Application form/letter of the candidate addressed to the Vice-Rector announcing the competition;
- *Curriculum Vitae*;
- Diplomas or certificates issued by colleges and universities attesting to education and degrees or titles held (in case of academic degrees obtained abroad - the documents must meet the equivalence criteria set out in Article 328 of the Act of 20 July 2018 Law on Higher Education and Science (Journal of Laws of 2022, item 574 i.e. as amended; Polish: Dziennik Ustaw 2022 poz.574);
- Information on the Applicant's research, teaching and organizational achievements,
- List of candidate's scientific, didactic and organizational achievements;
- List of scientific publications;
- List of research grants (specifying the nature of the participation confirmed by grant manager);
- Other declarations documenting the activities indicated in the section "Requirements and qualifications"
- Consent to the processing of personal data as follows : *In accordance with Article 6 (1) (a) of the General Data Protection Regulation of 27 April 2016. (OJ EU L 119/1 of 4 May 2016) I consent to the processing of personal data other than: first name, (first names) and surname; parents' first names; date of birth; place of residence (mailing address); education; previous employment history, included in my job offer for the purpose of the current recruitment."*;

Conditions of the competition determined by the competition committee

I) Determination of qualifications: (researcher profile) according to the Euraxess guidelines

- (R1) First Stage Researcher (up to the point of PhD)
- (R2) Recognised Researcher (PhD holders or equivalent who are not yet fully independent)
- (R3) Established Researcher (researchers who have developed a level of independence)
- (R4) Leading Researcher (researchers leading their research area or field)

(definition of qualification level and professional experience according to Euraxess guidelines
<https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>)

II) Job Offer description

Full-time research and teaching position in the Hydrogeology and Water Protection Research Unit of the Institute of Geology (AMU). Conducting didactic classes in hydrogeology subjects (such as hydrogeology, designing groundwater well fields, hydrogeological research methods). Organizational and popularization activities for WNGiG (care for student research groups, participation in faculty / institute committees, popularization of science). Activities for the commercialization of research results.

III) Requirements and qualifications

The competition is open to individuals who meet the requirements specified in Article 113 of the Law on Higher Education and Science of 20 July 2018 (Journal of Laws of 2022, item 574, i.e. Article 113 as amended) and who meet the following requirements:

1. PhD in the discipline of Earth and related environmental sciences

2. research experience
3. teaching experience at the academic level.

IV) Required languages

Polish (native)
English (fluent)

V) Required research, teaching or mixed experience

- research experience documented by grants realization (national and international) and scientific publications for at least 100 points according to MEiN lists,
- didactic experience at the academic level (including hydrogeology classes),
- experience in conference presentations,
- fluency in Polish and very good knowledge of English supported by a certificate (minimum B2),
- specific research interests in hydrogeology, with particular importance on anthropogenic changes and groundwater quality (including emerging contaminants in the aquatic environment) supported by indexed scientific publications,
- qualifications and research experience in laboratory work in the field of chemical analysis,
- documented participation in the implementation of projects and documentation in hydrogeology.

VI) Benefits

- ✓ an atmosphere of respect and cooperation
- ✓ supporting employees with disabilities
- ✓ flexible working hours
- ✓ remote work applicable
- ✓ funding for language learning
- ✓ co-financing of training and courses
- ✓ additional days off for education
- ✓ life insurance
- ✓ pension plan
- ✓ savings and investment fund
- ✓ preferential loans
- ✓ additional social benefits
- ✓ leisure-time funding
- ✓ subsidizing children's vacations
- ✓ "13th" salary
- ✓ bike racks

VII) Eligibility criteria

- publications from the MEiN list for at least 140 points (6 points for a publication),
- publications from the MEiN list for at least 100 points (4 points for a publication),
- publications from the MEiN list for at least 70 points (2 points for a publication),
- participation in research grants (national projects: 6 point grant manager, 3 points grant contributor; international grants: 8 point grant manager, 4 points grant contributor),
- organizational and popularizing activity (e.g. Science Festival, Scientists' Night) (2 points),
- compliance of the research interests with the subject of research conducted in the Hydrogeology and Water Protection Research Unit (10 points, the commission admits),
- compliance of the candidate's teaching capabilities with the needs of the Faculty (10 points, the commission admits),

- experience in teaching at the academic level (10 points, the commission admits).

VIII) The selection process

1. Competition committee begins working no later than 14 days after the deadline for submission of documents.
2. Formal evaluation of submitted proposals.
3. Call to provide additional or missing documents if necessary.
4. Selection of candidates for the interview stage.
5. Interviews for candidates who meet the formal requirements.
6. The chair of the competition committee announces the results and informs the candidates. This information will include justification with a reference to candidates' strengths and weaknesses. Submitted documents will be sent back to candidates.

IX) Prospects for professional development

- research internships in domestic and foreign institutions,
- obtaining further degrees and titles in a selected discipline.

RODO Information Clause :

Pursuant to Article 13 of the General Data Protection Regulation of 27 April 2016. (Official Journal of the EU L 119 of 04.05.2016) we inform that:

1. The controller of your personal data is Adam Mickiewicz University, Poznań with the official seat: ul. Henryka Wieniawskiego 1, 61 - 712 Poznań.
2. The personal data controller has appointed a Data Protection Officer overseeing the correctness of the processing of personal data, who can be contacted via e-mail: iod@amu.edu.pl.
3. The purpose of processing your personal data is to carry out the recruitment process for the indicated job position.
4. The legal basis for the processing of your personal data is Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 and the Labour Code of 26 June 1974. (Journal of Laws of 1998 N21, item 94 as amended).
5. Your personal data will be stored for a period of 6 months from the end of the recruitment process.
6. Your personal data will not be made available to other entities, with the exception of entities authorized by law. Access to your data will be given to persons authorized by the Controller to process them in the performance of their duties.
7. You have the right to access your data and, subject to the law, the right to rectification, erasure, restriction of processing, the right to data portability, the right to object to processing, the right to withdraw consent at any time.
8. You have the right to lodge a complaint to the supervisory authority - the Chairman of the Office for Personal Data Protection, ul. Stawki 2, 00 - 193 Warsaw.
9. Providing personal data is mandatory under the law, otherwise it is voluntary.
10. Your personal data will not be processed by automated means and will not be subject to profiling.